



తెలంగాణ తెలంగాణ TELANGANA

N R Padma
AP 798209

Sl. No: 448 Date: 03/3/23 Rs. 100/-
Sold To: Dr. Ramesh Kanneganti s/o K. Gopichand
or Whom: Center for Human Security
Studies

N R PADMA
Licenced Stamp Vendor
L.No. 16-04-014 / 2012
RL No. 16-04-090 / 2021
H.No. 8-4-369/J-187, N.R.R. Puram
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Cell. No. 8985418120, 944050432

Agreement

This agreement is made and executed on this day of March 2023 between Secretary TTWREIS Society, Masabtank, Hyderabad 500045 (Hereinafter called the party of the first party

And

Dr. Ramesh Kanneganti, founder & Executive Director, Center for Human security Studies (CHSS) Room -no-114, Krishna Block Dr. MCR HRD IT road no-25 jubilee hills Hyderabad -500033 represented by Dr. Ramesh Kanneganti founder and executive director Center for Human Security Studies CHSS (Hereinafter called the party of the second party)


Secretary
TTWREI Society (Gurukulam)
Telangana Gurukulam, 1st Floor,
DSS Bhavan Premises Behind Main Building,
Masab Tank, Hyderabad-500 028.


Dr. Kanneganti Ramesh Babu
Founder / Executive Director
CENTER FOR HUMAN SECURITY STUDIES
A Think Tank on Internal Security & External Affairs of India
Dr. MCRHRD Institute of Telangana, # 114, Krishna Block,
Road # 25, Jubilee Hills, Hyderabad - 500033
Telangana, India | www.chss.org.in

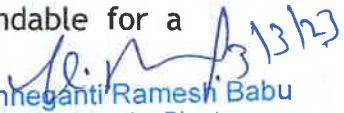
Whereas with a view to providing the program of "Mission E3-Educate-Empower-Expand (Residential Research Internship Program)", which is a training program for students, for the academic year 2023.

1. Whereas the party of the first part shall provide an advance amount of 50% of the total project amount to the party of the second party.
2. Whereas the party of the first part or his nominee shall have the powers to cancel the order during the period of the contract, if any lapses are found on the party of the second part, in such a case, the security deposit paid by the part of the second part shall be forfeited.
3. Whereas the remaining payment will be made after completion of the program for the academic year 2023 and verification will be done by the academic committee of TTWREIS society. After academic satisfaction by the committee if any lapses are found, whereas the party of the first party reserves the right to cancel the agreement at any point of the time in case the party of the second part violates any of the terms and conditions mentioned of the agreement.
4. Whereas the party of the first part also reserves to terminate this contract without assigning any reason thereof. Now the party of the second part has agreed with the party of the first party for the following terms and conditions.

Terms & Conditions:

1. The rates shall be valid till completion of the training program from the date of the execution of the agreement, no permission shall be granted to modify or change the rate on any ground/circumstances whatsoever, once the rate is accepted shall hold it good for a period one academic year extendable for a


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further period of 3 three months for as required decided by the secretary, TTWREI Society Hyderabad, If necessary.


2. If, at any point of time during the period of the contract, the price of the training program is reduced or brought down by any law or act of the central or state government, the second party shall be morally and statutorily bound to inform the Secretary, TTWREI society immediately the effect of such reduction on the contrived prices and abide to supply at the modified rates, that may be decided/agreed mutually. No sub contracts are lease by the successful tender is permissible.


3. The duration of the internship program will be 30-40 days

4. The program should follow the following features mandatorily

Subjects to teach :

- MHRD, Govt of India- Scholarships to study UG, PG and PhD programmes in more than 15 countries (Norway, Sweden, Japan, South Korea, Israel, Turkey, Greece, Mexico, Sri Lanka, UK, USA, Canada, Australia, New Zealand, Italy).
- Emerging technologies: AI-IoT-Block Chain and its impact on Human and national Security.
- State and Central Civil Services Examinations- Orientation and preparation methodology.
- Organizing Model United Nations (MUN) Programs for both students and faculty.
- Communicative English and Life Skills Programs.
- Panel discussions/Workshops/Webinars on International Relations-International Trade & Commerce- International Organizations.
- Workshops on Internal security challenges & International Relations
- Workshops on National Security & Human Security challenges in India and its immediate neighborhood and geo- politics of Indo- Pacific region.
- Finally students are encouraged to write a Research paper in areas of food security-water security-cyber security-Health


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Hyderabad 500 028.


Dr. Kanneganti Ramesh Babu
3/12/23
Founder / Executive Director
CENTER FOR HUMAN SECURITY STUDIES
A Think Tank on Internal Security & External Affairs of India
Dr. MCRHRD Institute of Telangana, # 114, Krishna Block,

security-International Relations -AI- IoT- Block chain-emerging technologies -communicative & Written English.

- Thru Mission E3 Students shall become research interns for a period of one month and shall write a research paper and submit to CHSS which will be published as a Book with ISBN number -this academic exercise by the 50 students shall add a lot of academic value and boost self confidence among student fraternity.
- All the activities must be performed as per the proposal submitted.

The second party should complete the process within 90 days of the issues of the work order.

The project cost for (50) students is Rs.18,87,500/- (Rupees Eighteen lakhs Eighty Seven thousand and Five hundred only) and the final amount may be negotiable.

After negotiations with TTWREIS authorities it is decided that Food & Accommodation charges provided by Dr.MCR HRD IT Govt of Telangana an Amount Rs 10,12,500/- (Ten lakhs twelve thousand five hundred only)- are non-negotiable ,whereas Center for Human Security Studies (CHSS) tuition fee cost Rs 7,50,000/- (Seven lakhs fifty thousand only) for which CHSS has agreed for 10% reduction in the cost. Therefore, an amount of Rs 75,000/- (Seventy five thousands only) may be deducted from CHSS Tuition fees and the final amount to be paid to CHSS is Rs 6,75,000/- (Six Lakhs seventy five thousands only) plus Towards Field visits organized by CHSS for visiting important places of eminence is costing Rs 1,25,000/- (One lakh twenty five thousands only) is non-negotiable and the total amount to be paid to CHSS is Rs 8,00,000/- (Eight lakhs only)

Total project cost for One month for 50 students is Rs 18,12,500/- (Eighteen lakhs twelve thousand five hundred only)

Assurance:

Second party shall support the student training and placement of the target number agreed upon and should carry an assurance of the firm for a period of one year from the date of the commencement.





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The Secretary has all the rights to cancel the whole contract or portion thereof and unconditionally.

Notwithstanding anything contained in the terms of offer by the firm no suit in regard to any matter whatsoever arising out of this contract shall be instituted in any court competent jurisdiction in Telangana.

The society reserves the right to verify the capacity and capabilities of the second party for completion of assessment practice tests strictly as per requirement.

<p>Signed for and on behalf of TSWREIS:</p>  <p>Sri D. Ronald Rose, IAS Secretary, TSWREIS Secretary TSWREI Society (Gurukulam) Telangana Gurukulam, 1st Floor, DSS Bhavan Premises Behind Main Building, Masab Tank, Hyderabad-500 028.</p> <p>Date:</p>	<p>Signed for and on behalf of CHSS Hyderabad:</p>  <p>Dr. Ramesh Kanneganti Director, CHSS, Hyderabad</p>  <p>Dr. Kanneganti Ramesh Babu Founder / Executive Director CENTER FOR HUMAN SECURITY STUDIES A Think Tank on Internal Security & External Affairs of India Dr. MCRHRD Institute of Telangana, # 114, Krishna Block, Road # 25, Jubilee Hills, Hyderabad - 500033 Telangana, India www.chs</p> <p>Date:</p>
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WITNESS

Name: N. Jagadashwoor Reddy

Designation: Dy. Secretary, DC

Signature:



Date:

WITNESS

Name: Bojja Ravi

Designation: Joint Secretary
CHSS

Signature:



Date: 03/03/2023

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MEMORANDUM OF UNDERSTANDING

BETWEEN

Telangana Tribal Welfare Residential Educational Institutions Society
And
Swinfy Solutions Private Limited

This Binding Memorandum of Understanding is made on _____ DAY OF _____ 2023

BY AND BETWEEN

Telangana Tribal Welfare Residential Educational Institutions Society (TTWREIS) having its head office at 10-4-771/294, Telangana Tribal Welfare Residential Educational Institutions Society, Owaisi Pura, Masab Tank, Hyderabad, Telangana, 500028 (hereinafter referred as "First Party") and **Swinfy Solutions Pvt Ltd** having its registered office at 25-29, Sai Valmiki Nagar, Bairagiguda (hereinafter referred to as "Second Party"). TTWREIS and Swinfy Solutions Pvt Ltd are referred to herein as "Parties" or individually as "Party".

The **TTWREI Society** is a complete grant-in-aid society functioning under the Tribal Welfare Department, Government of Telangana to promote a wide range of curricular and extracurricular activities beyond the confines of the classroom to create a vibrant teaching and learning environment to help marginalized students realize their full potential in every sphere of life in the 21st century.

Swinfy Solutions Pvt Ltd is a Data Services consulting firm that also provides staffing, training and placement services in Data Science for various companies. Our specialization is into Data Science, Data analytics and Cloud Data Engineering. Swinfy Solutions has been associated for various technical upskilling programs with organizations like TTWREIS, TTWREIS, United Way of Hyderabad, Wells Fargo etc.

The Parties are interested in working together in connection with the purpose which is described in this Memorandum. This Memorandum sets out the moral relationship between the Parties as well as the respective rights and responsibilities of each Party. Each Party respectively is expected to act in good faith in accordance with this Memorandum.

NOW THEREFORE IN CONSIDERATION OF

The premises and the mutual covenants set forth herein and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto covenant and agree as follows:

1. The Parties intend to investigate the prospect of working together and/or to actually work together, on a project which will be referred to as **Certification Course in Data Science**. The purpose of this project is to provide job oriented training to the deserving students of

Telangana Tribal welfare degree colleges run by TTWREI Society.

2. Swinfy solutions provides the training consisting of modules Data Analysis & Reporting, Data Management, Data Visualization, Data Science & Career Guidance along with the key projects in the span of 3 months.
3. The Parties hereby acknowledge and agree that the terms of this Memorandum are intended to be legally binding on the Parties hereto

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES THE FOLLOWING:

4. Notwithstanding the non-binding nature of this Memorandum, the parties will act in good faith and will use their best endeavors to achieve the purpose and to give effect to the terms of this Memorandum.
5. The parties hereby acknowledge and agree that they will each respectively perform all acts and execute all documents as reasonably required in order to give effect to the terms of this Memorandum.

6. TTWREIS undertakes to comply the following:

- a) TTWREIS shall provide requisite access, information and all other support and assistance as may be reasonably required by the Swinfy Solutions from time to time in relation to provision of the services.
- b) TTWREIS shall bear the expenditure incurred for conducting the screening test: written test and interviews (honorarium for panel members and travel allowance for the examiners from Swinfy Solutions Pvt Ltd) according to the exam schedule and college cluster plan finalized by TTWREIS.
- c) TTWREIS agrees to provide the training cost mutually agreed by parties & infrastructure services (Projector, Board, Laptops in 1:2 ratio, uninterrupted Wi-Fi & other basic amenities required for conducting the training) for the students undergoing the DataScience training course.

7. Swinfy Solutions Pvt Ltd undertakes to comply the following

- a) Swinfy solutions shall provide the services in compliance with the provision of this agreement and keep the TTWREIS informed of the progress and status of the project.
- b) Swinfy solutions shall provide the services in a professional and diligent manner according to the best standards acceptable in the industry and to the reasonable satisfaction of TTWREIS.
- c) Swinfy Solutions shall help the TSWREI Society in conducting the screening tests & interviews for the selection of best students for the proposed Data science training camp with the support of the TTWREIS as mentioned in 6(b).
- d) PAYMENT TERMS AND CONDITIONS: The per student cost for the Data Science

Training & Certification program supported by TTWREIS is INR 36,500 (Thirty Six thousand five hundred rupees only) + 18% GST for the year 2023. The project fees should be issued in three installments based on record of completion of deliverables (as per Anenxure-I) and submission of the Swinfy Solutions Pvt Ltd invoice & report.

S. No	Installment	Amount for 80 students from TTWR Degree Colleges	+ GST (18%)
1	1st Installment (50%) as advance	INR 14,60,000/-	INR 2,62,800/-
2	2nd Installment (25%) post the 50% completion of the course	INR 7,30,000/-	INR 1,31,400/-
3	3rd Installment (25%) on 100% completion of the course	INR 7,30,000/-	INR 1,31,400/-
4	Total Installments	INR 29,20,000/-	INR 5,25,600/-
5	Total project cost including GST	INR 34,45,600/-	
	Bank Details:		
	Name of the Account Holder	Swinfy Solutions Private Limited	
	Account Number	111305003165	
	Name of the Bank	ICICI	
	IFSC Code	ICIC0001113	
	Branch Name	Ameerpet, Hyderabad	

8. The parties each hereby acknowledge and agree in connection with the Memorandum, they may have access to the information that is confidential and/or commercially valuable to one or more of the other parties.

9. The confidential information may includes but not limited to (i) information of whatever nature relating to the Project or to another Party (whether relating to the Project or otherwise) (ii) any information deleted from any other information which falls within this definition of Confidential Information (iii) any copy of any Confidential Information.

10. In relation to any Confidential Information (i) the Receiving Party shall keep the Confidential Information confidential and secret (ii) the Receiving Party shall only use the Confidential Information for the purpose of working in good faith on the Project in accordance with this Memorandum (iii) the Receiving Party shall not release the Confidential Information to any other party, unless that other party is an advisor who is under a duty of confidentiality, is assisting with the Project and needs to have the Confidential Information in order to assist with the Project.

11. The Memorandum will remain in effect unless and until otherwise terminated by the parties. The parties may terminate / extend this Memorandum by mutual agreement. Either party may terminate this Memorandum forthwith by providing at least one month notice to the other party.

IN WITNESS whereof the Parties hereto have executed these presents the day, month and year first herein above written. Signed and delivered in English in three original sets.

<p>SIGNED AND DELIVERED BY (on behalf of TTWREIS) Name: D. Ronald Rose, IAS Designation: Secretary, TTWREIS Date: Secretary TTWREI Society (Gerukulam) Place: Hyderabad, Gurukulam, 1st Floor, DSS Bhavan Premises Behind Main Building, Signature Masab Tank, Hyderabad-500 028.</p>	<p>In the presence of Name: Designation: <i>adh</i> Signature:</p>
<p>SIGNED AND DELIVERED BY (on behalf of Swinfy Solutions Pvt Ltd) Name: <i>Rani G</i> Designation: <i>CEO, Swinfy solutions pvt</i> Date: Place: Hyderabad Signature <i>[Signature]</i></p>	<p>In the presence of Name: <i>Rani G</i> Designation: Signature:</p>



Annexure -1B

SNO	College	TSWRD College	Institution Address	Route	Interview Panel Size	KMs from HitechCity, Hyd (Round Trip)	Cab Expenses (Round Trip)
1	TTWREIS	Shadnagar(Women)	C.O. Hareesh Group of Institutions, Manihal Village, Thyakuguda, Maheshwaramandal, Rangareddy District, Telangana-509216.	Route-1	3	70	1050
2	TTWREIS	SangaReddy(Men)	TTWR Degree College (Men), Gopel reddy college of Engineering, Village: Pedda Kanjarla, Mandal:Palancheru, Rangareddy Dist, Pincode:502319	Route-2	5	210	4500
3	TTWREIS	Medak(Women)	TTWR Degree College (Women), Youth Training Center, Near Stadium, Medak District.				
4	TTWREIS	Nagarkurnool(Men)	TTWR DEGREE COLLEGE (M), NADARUKHNOOL MACHARAM (VILLAGE),	Route-3	5	200	4500
5	TTWREIS	Mahabubnagar(Women)	TTWR Degree College (Women), Trimasta Hills, Apparabothly, Near Nogoll Engineering College, Mahabubnagar Dist, PIN:508001				
6	TTWREIS	Devarakonda(Women)	TTWR Degree College (Women), H.R.D Institution camps Dindi Road, Devarakonda, pincode:508248	Route-4	2	280	5500
10	TTWREIS	Mulugu(Women)	TTWR Degree College (Women)- Mulugu @SBIT College, Ogulapur, Wanangal (R) dist. pin: 506542	Route-5	4	430	8800
7	TTWREIS	Janagaon(Women)	TTWR Degree College (Women), C/o Prasad Engineering College, Siddipet Road, Janagaon(M), Janagaon Dist./c.				
8	TTWREIS	Kamareddy(Men)	TTWR Degree College (Men), Sarampally Cross Road, Kamareddy,	Route-6	4	430	8800
13	TTWREIS	Nizamabad(Women)	TTWR Degree College (Women), Y/c building Naagarim Chakradhamagar Bande Near D.I.E.T College, Nizamabad - 503001				
9	TTWREIS	Sircilla(Women)	TTWR Degree College (Women), H.No-29(78/A3), Thangellapally, Lakshimpur Road,	Route-7	2	380	7100
12	TTWREIS	Karimnagar(Men)	TTWR Degree College (Men), Boomtala Bypass Road, V/s Engineering College Campus, Karimnagar dist.PIN-508001	Route-8	2	420	8500
14	TTWREIS	Marpeda(Men)	TTWR Degree College (Men), Arzalegadda Stage, Marpeda (M), Mahabubabad Dist. Pin:508315	Route-9	4	520	11500
15	TTWREIS	Mahabubabad(Women)	TTWR Degree College (Women), Yashoda Gardens Bypass Road Mahabubabad (M), Mahabubabad Dist. Pin.506101				
11	TTWREIS	Suryapeta(Women)	TTWR Degree College (Women), Bhagathi engineering college premises, NH-65, Beside 10211KB, TSPDCL substation, Akupamuz, Kodad-Telangana,	Route-10	5	520	11500
16	TTWREIS	Khammam(Women)	Leqahya Engineering College, Thakella, Khammam (Dist) Pincode: 507305				
20	TTWREIS	Manuguru(Men)	TTWR Degree College (Men) Amberkar Circle, Near Manasa Hotel, Opposite to Buntani,	Route-11	4	720	14500
17	TTWREIS	Kolhagudem(Women)	D.NO:1-2-147/5, C/O ARUNACHALESWARA HIGH SCHOOL .				
18	TTWREIS	Boath(Men)	TTWR Degree College (Men), Disha Building, Near SP Bungalow, Polytechnic College Road, Adilabad Post & Mandal, Adilabad District. PIN: 504001	Route-12	2	680	12500
19	TTWREIS	Asifabad(Women)	Dr.RajendraPrasad B.E.S, College premises, Buruguda, Asifabad, Dist. Kuntambhem Asifabad-Telangana, Pincode: 504293.	Route-13	2	700	14500
21	TTWREIS	Utnoor(Women)	TTWR Degree College (Women), KV Complex in Premises, Utnoor, Adilabad Dist. PIN: 504211	Route-14	2	708	14500
22	TTWREIS	Dammapeta(Women)	Adilabad District, Sarangapeta Gram Panchayat PV Project, Badam Kolhagudem	Route-15	2	680	12500
Total							140,250

Resaff



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“**MOU**”) is made at Hyderabad on this 27th day of October 2022,

BY and BETWEEN

MassMutual Global Business Services India LLP (MassMutual India), having its registered office at 7th Floor, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Ranga Reddy, Telangana 500008 and represented by its authorized representative of the **One Part**,

AND

Telangana Tribal Welfare Residential Educational Institutions Society (“**TTWREIS**”) a grant-in-aid society incorporated under the Ministry of Tribal Welfare Department (TW), Government of Telangana having its registered office at DSS Bhavan, Gurukulam Building, I Floor, Masabtank, Opp Chacha Nehru Park, Hyderabad 500028 acting through its authorized representative which expression shall unless it be repugnant to the context or meaning thereof, shall be deemed to mean and include its successors and assigns) of the **Other Part**.

MassMutual India and **TTWREIS** are hereinafter individually referred to as “**Party**” and collectively as “**Parties**”.

WHEREAS

- a) MassMutual India is a Global capability center of its ultimate parent Massachusetts Mutual Life Insurance Company (“**MMLIC**”) in the business of rendering Information Technology and Information Technology Enabled Services to its parent (“**MMLIC**”) and affiliate organizations.
- b) Telangana Tribal Welfare Residential Educational Institutions Society (**TTWREIS**) is running 183 residential educational institutions (from 1st standard to Undergraduate level), catering to the dire educational needs of the marginalized children especially Scheduled Tribe (ST) children hailing from the remote areas of Telangana. The vision is to build extraordinary educational institutions to provide high quality, holistic and value-based education to the needy and deprived children on par with the other advantaged children. Among the 183 institutions, twenty-two (22) are undergraduate colleges (Telangana Tribal Welfare

Residential Degree Colleges, TTWRDC) for women #15 & Men #07 that offer courses in Science, Arts, Management and Commerce.

- c) The Parties hereby after mutual discussions have decided to enter into this MOU and thus, have decided to record the understanding reached between them as more particularly described hereunder in this MOU.

The parties hereby agree to the following:

1. PURPOSE

1. To develop academic and educational Co-operation and encourage knowledge dissemination between the two parties.
2. MassMutual India considering the request of TTWREIS intend to provide internship opportunities to graduates studying/studied in colleges under the governance of TTWREIS.
3. TTWREIS shall provide a list of students with good conduct to MassMutual India for the purpose of providing internship in their respective disciplines.
4. Parties understand that there is no employer and employee relationship, and the selected interns will be provided an offer of internship which shall be duly signed and returned to MassMutual India and the period of internship is **three (03) months**.

2. CONSIDERATION

During the internship tenure MassMutual India shall pay the interns amonthly stipend ranging between INR 10000 and 25000 according to their respective discipline of internship. In addition to the above Mass Mutual India may support TTWREIS with requested hardware and software licenses at the discretion of MassMutual India.

3. Obligations of MassMutual India

1. To expose interns to the corporate culture.
2. To assist interns in their training needs and provide "on the job training" as necessary.
3. To provide access to the facility and necessary infrastructure.
4. To issue internship offer letter to the selected interns and pay stipend as agreed under Sec 2 of the MOU.
5. To provide internship certificate and recommendation at end of the tenure.

4. **Obligations of TTWREIS:**

1. Provide list of the students to MassMutual India with good conduct from TTWREIS to participate in the internship program.
2. To appoint a point of contact who can liaison with MassMutual India through the internship period.
3. To facilitate any relevant action as requested by MassMutual India as a governing body of the interns.
4. To ensure that interns comply with MassMutual India policies applicable to them.

5. **Term and Termination:**

The term of this MOU ("Term") shall continue and be effective for the period i.e., commencing from 01 November 2022 ("Commencement Date") and expire on 31 October 2024.

5a. Termination for Convenience. In addition to any other right of parties to terminate as agreed to by the Parties in writing, either Party may terminate the MOU for any reason with thirty (30) days prior written notice to other Party.

5b. Termination for Cause. Either Party may terminate this MOU upon written notice in the event of a material breach by the other Party if such other Party has not remedied such breach within thirty (30) days of its receipt of written notice from the other Party of such breach or immediately upon written notice if such breach is not curable.

5c. Effect of Termination. Termination of this MOU pursuant to this Section shall not affect the termination of the MOU unless the MOU is expressly terminated as well.

6. **CONFIDENTIALITY:**

Any information obtained by either Party ("**Receiving Party**") in connection with this MOU, together with all documents, analyses, compilations, studies or other documents or records prepared by any of the Parties from other Party ("**Disclosing Party**") hereto or their respective directors, officers, employees, agents, or representatives, including professional advisers and consultants shall be referred to as "**Confidential Information**".

Receiving Party agrees that it shall, and shall cause its directors, officers, employees, agents, or representatives, including professional advisers and consultants to be aware of the confidential nature of the Confidential Information and not to disclose, publish, communicate, divulge, or use all or any portion of the Confidential Information, other than

as contemplated hereby, provided that, the Receiving Party may disclose the Confidential Information

1. which when disclosed is in the rightful possession of the Receiving Party and is subject to no confidentiality obligation.
2. which is in the public domain (other than as a result of a breach hereof)
3. which is independently developed by the Receiving Party, or acquired from a third party which is not subject to a confidentiality obligation with respect thereto; and/or
4. Which is required to be disclosed by any government authorities with jurisdiction over the either Party, or as may be required in accordance with applicable law, provided it has obtained the prior written approval of the Disclosing Part.

7. ARBITRATION

If any dispute arises between the parties out of or in connection with the MOU whether in the nature of interpretation or meaning of any term hereof or as to any claim by one against the other, or otherwise the same shall be referred to arbitration of a common arbitrator if agreed upon. otherwise to two arbitrators one to be appointed by each party hereto and the arbitration shall be governed by the Arbitration and Conciliation Act, 1996.

8. Amendments

Any amendments to this MOU must be in writing and signed between the Parties.

9. Notices

Any notice shall be deemed given on the day of mailing or, if notice is by telegram, e-mail, or fax, on the next day following the day notice is deposited with the telegraph company for transmission or e-mailed or faxed.



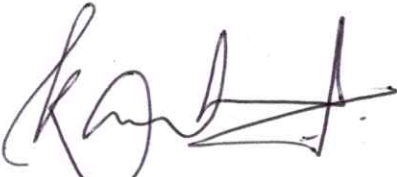

<u>Address for Notices:</u>	
If to MassMutual India	If to TTWREIS
Attention: Madhurima Nandimandalam Manager -Legal mnandimandalam24@massmutual.com 7 th Floor, Block 1, BSR IT SEZ Nanakramguda Village Telangana ,Hyderabad 500008,	Attention:Ashwini Nagaraju DSS Bhavan,Gurukulam I Floor, Telangana Tribal Welfare Residential Educational Institutions Society (TTWREIS), Masab Tank, Opp Chacha Nehru Park, Telangana, Hyderabad 500028

10. Governing Law

This MOU shall be interpreted in accordance with the laws of the State of Telangana without regard to its principles of conflicts of laws. Jurisdiction and venue shall be solely within the State of Telangana.

IN WITNESS WHEREOF the Parties have duly executed this MOU on the date first written above.

Signed and delivered by the

<p>For MASSMUTUAL GLOBAL BUSINESS SERVICES INDIA LLP</p> 	<p>Telangana Tribal Welfare Residential Educational Institutions Society and Telangana Social Welfare Residential Educational Institutions Society</p> 
<p>Name: <i>Arthur Riel</i> Designation: <i>Head of operations Technology & Global capabilities</i></p>	<p>Name: D. Ronald Rose, IAS Designation: Secretary, TTWREIS</p>
<p>WITNESS: Name: Ravi Tangirala Address: Signature: </p>	<p>Name: Address: Signature: </p>





Alliance Française

Hyderabad, India

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("**MoU**") is entered into at Hyderabad on
22nd of November 2022

BY AND BETWEEN:

ALLIANCE FRANCAISE OF HYDERABAD, a not-for-profit organization incorporated under the laws of India, and having its registered office at Renuka Enclave, Plot no.4, Aurora Colony, Road No. 3, Banjara Hills, Hyderabad – 500034 acting through its authorized representative (here in after referred to as "**AFH**", which expression shall unless it be repugnant to the context or meaning thereof, shall be deemed to mean and include its successors and assigns) on One Part;

AND

TELANGANA TRIBAL WELFARE RESIDENTIAL EDUCATIONAL INSTITUTIONS SOCIETY, a government establishment incorporated under the Ministry of Welfare, Government of Telangana and having its registered office at TTWREIS, Masab Tank, Hyderabad acting through its authorized representative (herein after referred to as "**TTWREIS**", which expression shall unless it be repugnant to the context or meaning thereof, shall be deemed to mean and include its successors and assigns) of the Other Part.

AF, Hyderabad and *TTWREIS* are herein after individually referred to as "**Party**" and collectively referred to as "**Parties**".

WHEREAS:

1. AFH is a non-profit division organization, part of the Alliance Française Foundation network, a registered society under the law of the State of Telangana and having its registered office at Renuka Enclave, Plot no.4, Aurora Colony, Road No. 3, Banjara Hills, Hyderabad – 500034.
2. AFH aims to provide French classes, French teachers training, translation and interpretation services, as well as cultural programs in

order to foster and facilitate the exchanges between France and India, particularly in the States of Telangana and Andhra Pradesh.

3. TTWREIS is setup with an objective to improve the standards of life of the students belonging to marginalised sections like Scheduled Caste and Scheduled Tribe students by providing them quality and sustainable education in English medium.
4. The Parties are now desirous to enter into this MoU to record their mutually agreed association on the terms and conditions set forth herein.

NOW, IN CONSIDERATION OF THE MUTUAL PROMISES, TERMS, CONDITIONS AND COVENANTS HEREIN CONTAINED, IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. DEFINITION

- 1.1. **"French Language training as per the CEFR to clear Delf examinations for students and training faculty to become French Teachers"** is a joint initiative taken by TTWREIS and AFH to provide capacity building courses as to underprivileged students/ learners through affiliated institutions.

2. TERMS OF MoU

- 2.1. The aim of the program is to impart French language classes to the students and teachers of TTWREIS (A1 and A2) following the Common European Framework of Reference for Languages: Learning, Teaching, and Assessment (CEFR).
- 2.2. The aim is also to train the most successful students and the teachers to become teachers of French for basic level (A1 and A 2), and then up to B2.
- 2.3. The time frame is provided in the annex, and the possible changes in the schedule have to be agreed upon by both the parties.

3. ROLES AND RESPONSIBILITIES

3.1. AFH shall:

Provide the faculty in order to impart the teaching and assessment of French according to the Common European Framework of Reference for Languages: Learning, Teaching, Assessment (CEFR) up to the level A2 over a period of maximum 1.5 year for 25 students.

3.1.2. Provide the faculty in order to train the selected most successful students of A2 to follow the Common European Framework of Reference for Languages: Learning, Teaching, Assessment (CEFR) up to level B2, as well as to follow an initial training to become teachers of French. Number will be agreed upon by both the parties depending on the students' progress.

3.1.3. Provide the learners an access to the online resources which students of AFH are entitled to such as culturethèque.

3.1.4. Invite Campus France to deliver every year an orientation session

3.2. TTWREIS shall:

3.2.1. TTWREIS is responsible for selecting the students/classes to whom the faculty of AFH will impart French language classes.

3.3. TTWREIS shall provide the suitable conditions for the faculty, as well as the learners to hold French language classes: make sure that the students are not busy with other activities, classrooms equipped with a proper internet connection, as well as at least one computer for 2 students for the online classes, and text books arrange computers with internet facility for the online classes and text books.

3.3.1. TTWREIS shall proceed of fifty per cent of the courses fee before the beginning of each new level course, and the fifty per cent remaining two weeks before the last class of the level course.

3.3.2. TTWREIS shall provide the AFH faculty with the transport to the institution where the class are held for face to face teaching.

4. TERM & TERMINATION

- 4.1.** This MoU shall be valid from 22d of November, 2022 and shall remain in force for a period of three (3) years unless terminated by either Party by giving 30 (thirty) days prior written notice to the other Party ("Term").
- 4.2.** The price per hour (as per annexure below) is subject to change according to the inflation rate for the Year 2 (Year 2024) and Year 3 (Year 2025). (I.e. The Price mentioned for Year 2 and Year 3 is an Indicative price which is subject to change as per the prevailing Inflation rates for such years).

5. INTELLECTUAL PROPERTY

- 5.1. TTWREIS shall not use AFH and AF's name, trademark, logo, or slogans without the prior written consent of AFH.

6. REPRESENTATION & WARRANTIES

- 6.1. TTWREIS represents and warrants to AFH that:
- 6.1.1. It shall perform its obligations under this MoU in such a manner as to not adversely affect the reputation and the goodwill of AFH or its associated institutions.
- 6.1.2. It has the legal right, power and authority to enter into this MoU and perform all of its obligations, terms and conditions hereunder; The person executing this MoU on behalf of the TTWREIS represents and covenants that he/she has the authority to sign and execute this MoU on behalf of the TTWREIS.
- 6.1.3. It shall not infringe any third-party rights while performing its obligations under this MoU;
- 6.1.4. Neither the execution nor delivery of this MoU, nor the fulfilment nor compliance with the terms and provisions hereof, will conflict with, or result in a breach of terms, conditions or provisions of, or constitute a default under, or result in any violation of any MoU, restrictions, instrument, order, judgment, decree, statute, law, rule or

regulation to which he is subject, or require any consent, approval or other action by any court, tribunal, administrative or governmental or private body (including any employer);

6.1.5. It has obtained all the required regulatory and other approvals from the appropriate authorities for the execution of this MoU and the performance of its obligations hereunder; and

6.1.6. It has/shall not, nor has/shall any person employed or represented by it, offer, promise to give, give or authorize the paying or giving of anything of value, directly or indirectly, to any government official, political party or official thereof or a political candidate, domestic or foreign ("Government Official") for the purpose of influencing the Government Official's acts or decisions or inducing the Government Official to use his influence with others who affect the acts or decisions of a government, government instrumentality or political party, if this is done in order to obtain or retain business or direct business as required under this MoU.

7. CONFIDENTIAL INFORMATION

7.1. All communications received by the TTWREIS as a consequence of the performance of its obligation under this MoU and all information and other materials supplied to or received by the TTWREIS from AFH, including any information pertaining to UG Foundation's programs or business activities, which is either marked "confidential" or is by its nature intended to be exclusively for the knowledge of the TTWREIS alone, and any information concerning the business transactions or the financial arrangements of UG Foundation or of any person with whom AFH is in a confidential relationship with regard to the matter in question coming to the knowledge of the TTWREIS, shall be kept confidential by the TTWREIS and shall not be used for any purpose other than the performance of its obligations, unless or until the TTWREIS can reasonably demonstrate that it is or part of it is, in the public domain, whereupon, to the extent that it is public, this obligation shall cease.

7.2. Upon expiry or termination, the TTWREIS shall return all Confidential Information in his/her possession to AFH. These provisions of confidentiality shall survive for a period of three (3) years from the termination of this MoU.

8. MISCELLANEOUS

8.1. **Governing Law:** This MoU shall be governed, construed and interpreted according to the laws of India and the courts at Hyderabad shall have sole and exclusive jurisdiction in relation to matters and/or disputes arising out of this MoU.

8.2. **Independent Contractors:** AFH and TTWREIS are independent contractors. Nothing in this MoU will be construed as creating any relationship such as joint venture, partnership, association of persons, employer-employee, principal-agent or franchisor-franchisee. Save as otherwise expressly provided under this MoU, this MoU is not intended to be for the benefit of any third party, and is not enforceable by any third person, and shall not confer upon any third party any right, privilege, remedy, claim or other right.

8.3. **Assignment:** Neither Party shall assign any part or all of this MoU. Any attempt to assign in violation of this Clause is void in each instance.

8.4. **Publicity:** In connection with this collaboration, TTWREIS hereby grants AFH the permission to use its name and logo on the AFH educational platform or website or on marketing material in perpetuity.

8.5. **Notices:** Notices under this MoU are sufficient if delivered by a nationally recognized overnight courier service, speed post with acknowledgement receipt, electronic mail ("e-mail"), or personal delivery at the address of the Party mentioned in this MoU. Notice is deemed delivered: (a) when delivered personally at the time of delivery, (b) in the case of speed post – on the date mentioned in acknowledgement receipt, (c) on the business day after sending by a nationally recognized courier service or day mentioned on the delivery receipt, (d) on the e-mail being sent. A Party may change its notice address by giving notice in writing in accordance with this Clause.

- 8.6. No Waiver: A Party does not waive any right under this MoU by failing to insist on compliance with any terms of this MoU or by failing to exercise its rights hereunder. Any waiver granted hereunder is effective only if recorded in writing signed by the Party granting that waiver.
- 8.7. Limitation of Liability: Notwithstanding anything to the contrary, under no circumstances will either Party be liable for indirect, special, consequential or incidental losses or damages (including, but not limited to loss of profits, lost or damaged data, failure to achieve cost savings, loss of equipment or systems, or the failure of or increased expense of operations) of any kind, regardless of whether any such losses or damages are characterized as arising from breach of contract, warranty, tort, strict liability or otherwise, even if such damages are foreseeable or either or both parties have been advised of the possibility of such damages. Either Party's monetary liability under this MoU, including costs, attorneys' fees and expenses where applicable, will be limited to the amount of Rs.1,00,000 (Rupees One Lakh)
- 8.8. Entire MoU : This MoU constitutes the complete and final MoU of the Parties pertaining to the understanding herein and supersedes the Parties' prior MoUs, understandings and discussions relating to the contents of this MoU. No modification of this MoUs binding unless it is in writing and signed by the Parties.
- 8.9. Severability: If any provision of this MoU is determined by any court or governmental authority to be unenforceable, the Parties intend that this MoU be enforced as if the unenforceable provisions were not present and that any partially valid and enforceable provisions be enforced to the extent that they are enforceable.
- 8.10. Survival: The respective obligations of the Parties under this MoU that by their nature would continue beyond the termination, cancellation or expiration, shall survive any termination, cancellation or expiration.

IN WITNESS WHEREOF, AFH AND TTWREIS HAVE EXECUTED THIS MoU AS OF THE EFFECTIVE DATE

For AFH

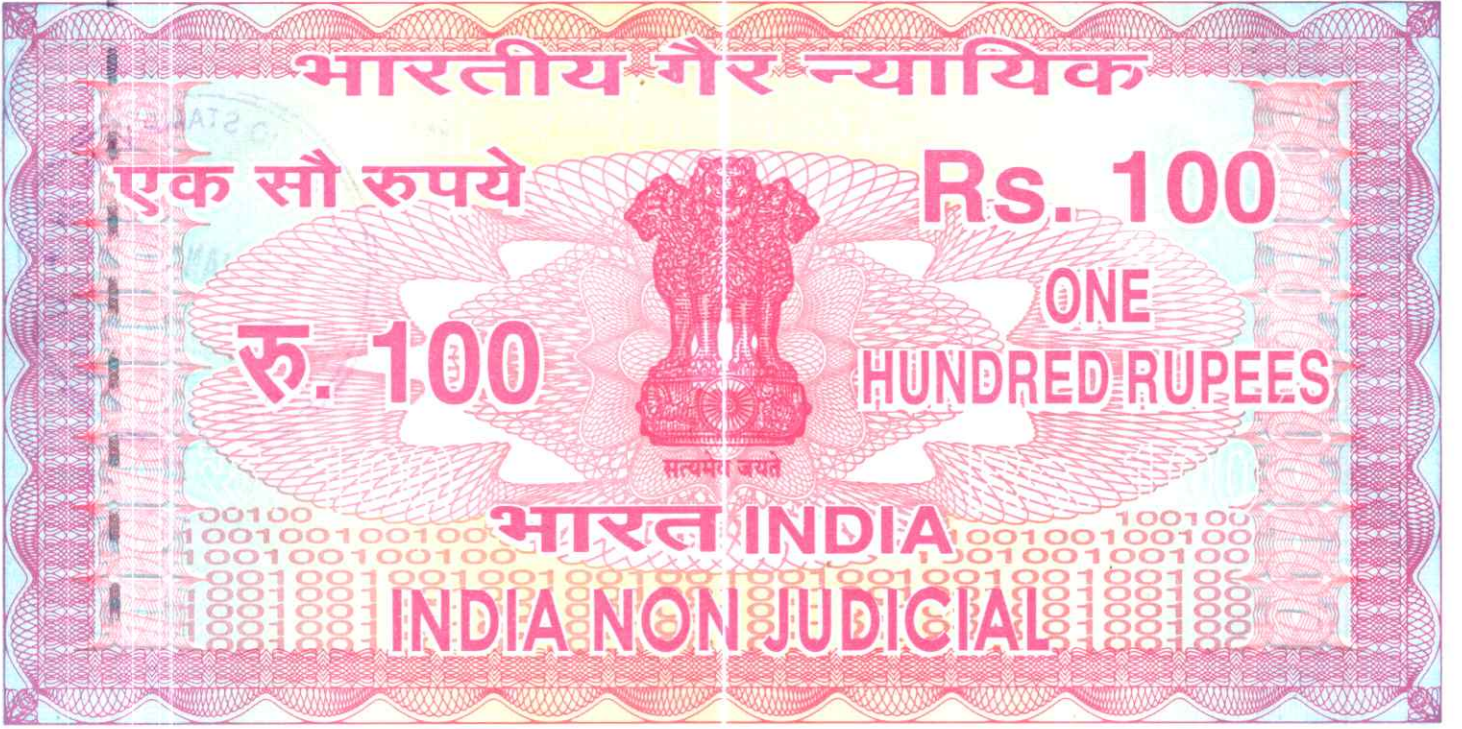


Name: Sri Jayesh Ranjan, IAS
Designation: President of AFH
Alliance Francaise, Hyderabad

For TTWREIS



Name: Sri D Ronald Rose, IAS
Designation: Secretary
TTWREIS



తెలంగాణ తెలంగాణ TELANGANA

SL.No.1984 , date: 14-07-2023, Rupees.100/-
Sold To. USHAKAR KEERTHI
S/O. K CHANDRAMOULI R/o. Hyd, T.S,
For Whom:- Nirmaan Organization

K.PADMAVATHI

AT 217405

K.PADMAVATHI
Licensed Stamp Vendor

S.V.L.No.16-02-02/16, S V R L No.16-02-022/2022
1-9-34/A/5, Ram Nagar, Near e-Seva, Hyd-20. T.S.
Cell: 9963075933

Memorandum of Understanding (MoU)

BETWEEN

Telangana Tribal Welfare Residential Educational Institutions Society (TTWREIS)

AND

Nirmaan Organization

This Memorandum of Understanding (MoU) is made and entered into on 14th DAY of July, 2023 by and between the Telangana Tribal Welfare Residential Educational Institutions Society (TTWREIS) as 1st Party and Nirmaan Organization as 2nd Party (hereinafter collectively referred to as "Parties" and individually as "Party") for the purpose of supporting student training in technical and soft skills, providing infrastructure support for technical trainings, providing tuition and accommodation fee support to alumni of TTWREIS and any other support to assist TTWREIS in achieving the organization's objective of providing quality education to the marginalized students.

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1ST PARTY

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2ND PARTY

1st Page
NIRMAAN ORGANIZATION
Regd No.
1119/07
HYDERABAD

1. Scope of Collaboration:


The collaboration between TTWREIS 1st Party and Nirmaan Organization 2nd Party includes the following but not limited to:

- a. Setting up computer labs in selected institutions and providing a dedicated trainer to teach basic computer concepts to students during the project period is an important initiative.
- b. Conducting workshops/training programs (technical and soft skills) for students and aspiring candidates to enhance their employability and market readiness.
- c. Organizing/Facilitating industrial exposure visits to provide students with first-hand experience of relevant industries.
- d. Providing employment opportunities to students through the Impact Hiring initiative to bridge the gap between employers and skilled candidates.
- e. Engaging volunteers, including industry experts and corporate professionals, to provide mentoring support and conduct various activities like mock interview sessions, resume building workshops, work readiness sessions, and guest lectures.
- f. Mobilizing and supporting candidates for various training programs and employment drives organized by Nirmaan and its partners across Telangana.
- g. To offer tailored training, mentorships, and employment opportunities to students of TTWREIS based on their individual needs, abilities, and availability.
- h. In accordance with government norms, TTWREIS will collaborate with Nirmaan by sharing data of existing or alumni students. This data must be utilized by Nirmaan for the proposed project only facilitating effective implementation of the initiatives.
- i. Any project-related update to be communicated to the Secretary, TTWREIS on Nirmaan's official letterhead with other key officials in loop.

2. Roles and Responsibilities:

a) TTWREIS 1st Party will:

- i. Provide necessary infrastructure support (classroom (s) and practical lab (s) or a room for practical lab set-up, access to common facilities/resources etc.) for the conduct of technical training for the students of TTWREIS.


1ST PARTY


2ND PARTY

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ii. Provide necessary infrastructure support (meeting hall, classroom (s), access to common facilities/resources etc.) for the conduct of Job Drives and Impact Hiring Project based on availability.

iii. Collaborate with Nirmaan team and shortlist the students from TTW Residential Degree Colleges and ensure the participation of students in the training/ proposed programs.

iv. Coordinate with the staff and administration at institution level for smooth conducting of programs.

v. Share the existing or alumni candidates/ students' details to Nirmaan (as per government norms), help in mobilising the candidates/participants for the various mutually agreed upon programs organised by Nirmaan.

vi. Facilitate formal communication from the TTWREIS HeadQuarters to the Schools/ Colleges to provide support at the Secondary Schools/ Colleges to establish the digital lab/ training centre for the following.

- ☐ Space for Digital Lab/ Skills training centre set-up
- ☐ Permission to take up minimal renovation works to make the room functional as Digital lab viz, ex., painting, electrical works, flooring, etc.
- ☐ Branding board as per the CSR partner norms and prior consent taken by Nirmaan in agreement with TTWREIS.
- ☐ SPOC from the Secondary School/ College/ Training centre for coordination, permissions, monitoring and resolving the conflicts (if any) purpose.
- ☐ Necessary permissions for the trainer access, sufficient periods allocation, Class rooms and lab utilization, conduct exams as per the framework, exposure visits, to conduct volunteering programs, etc.

vii. Provide support to organise any special programs and events in the identified educational campus of the TTWREIS institutions on mutual agreement basis.

b) Nirmaan Organization 2nd party will:

i. Provide technical and soft skills training to students of TTWREIS institutions on mutually agreed curriculums (technical and soft skills) and locations.

ii. Provide basic computer training to the Schools/ Colleges under TTWREIS educational institutions part of the Digital Lab Project through the CSR Projects on mutually agreed curriculums and locations (Schools/ Colleges).


1ST PARTY


2ND PARTY

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- iii. Monitoring the progress of students and providing feedback to TTWREIS on a regular basis so as to ensure effective implementation of the training (s).
- iv. Any other support to the students of TTWREIS on need basis subject to the availability of resources at Nirmaan Organization.
- v. Volunteer/ CSR engagement through industry experts and corporate volunteers to provide mentoring support, conduct mock interviews sessions, resume building activities, work readiness sessions, guest lectures wherever possible.
- vi. Organize employment drives with their partners across Telangana. Provide employment to the students.
- vii. Inform Job drive details organised by Nirmaan to TTWREIS across Telangana.

3. Terms and Conditions:

Nirmaan Organization's ability to undertake and execute programs will be determined by availability of funds and interest of relevant donors.

4. Term of MoU:

This MoU shall commence on _____ and shall remain valid for a period of five years or until either Party gives written notice of termination to the other Party, whichever occurs first. This MoU is purely a non-financial agreement between both the Parties to execute the above agreed activities.

5. Modification:


This MoU may be modified or amended by the mutual written agreement of the Parties.

6. Termination:

Either Party may terminate this MoU at any time upon written notice to the other Party. Upon termination, all obligations under this MoU shall cease, except those obligations incurred prior to termination shall survive.

7. Dispute Resolution:

In the event of any dispute arising out of or relating to this MoU, the Parties agree to make a good faith effort to resolve such dispute through direct negotiations.


1ST PARTY


2ND PARTY

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8. Governing Law:

This MoU shall be governed by and construed in accordance with the laws of the State of Telangana.

9. Entire Agreement:

This MoU constitutes the entire agreement between the Parties and supersedes all prior understandings, negotiations, representations, warranties, and agreements, whether written or oral, relating to the subject matter of this MoU.

10. Assignment:

Neither Party may not assign this MoU or any rights or obligations hereunder without the prior written consent of the other Party.

11. Waiver:

The waiver of any breach of any provision of this MoU shall not be construed as a waiver of any continuing or succeeding breach of such provision or as a waiver of the provision itself.

12. Logos and Public Information:


The logos or information of both the Parties in addition to the CSR/ other partners will be used on mutual prior consent to use in the public/ Media places.

13. Notices:

Any notice required or permitted hereunder shall be in writing and shall be deemed to have been given upon receipt if delivered personally or by overnight courier, or five days after deposit in the mail if sent by registered or certified mail, return receipt requested, addressed to the Party at the address set forth below or to such other address as such Party shall have designated by written notice to the other Party.

Notices to TTWREIS:

Secretary, Telangana Tribal Welfare Residential Educational Institutions Society (TTWREIS). Head Office 10-4-771/294, Telangana Tribal Welfare Residential Educational Institutions Society, 1st Floor, DSS Bhavan, Opp. Chacha Nehru Park, Owaisi Pura, Masab Tank, Hyderabad, Telangana-500028.


1ST PARTY


2ND PARTY

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Regd. No.
1119/07
NIRMAAN ORGANIZATION
HYDERABAD






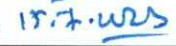
Notices to Nirmaan Organization:

The CEO, NIRMAAN ORGANIZATION, 1-98/9/3/, Flat no. 401, plot No:3, Jaihind Enclave, Madhapur, Hyderabad-500081. Telangana.

14. Independent Contractors:

The Parties are independent contractors and nothing in this MoU shall be deemed to create a partnership, joint venture, agency or employment relationship.

IN WITNESS WHEREOF, the Parties have executed this MoU through their authorized representatives as of the date first above written.

Signed for and on behalf of TTWREIS:  Shri D. Ronald Rose, IAS Secretary, TTWREIS Date:	Signed for and on behalf of Nirmaan Organization:  Smt. Anuradha Pulla COO, Nirmaan Organization Date:
WITNESS Name:  Designation:  Signature:  Date: 	WITNESS Name: Designation: Signature: Date:

15. Attested Copy of Annexure:

Interventions Undertaken by Nirmaan Organization with Telangana Tribal Welfare Department from **2021** until **2023**.


1ST PARTY


2ND PARTY

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Annexure

Current Programs details:

1. Digital Labs:

Digital Labs			
S No	School name	District	No of students
1	TTWURJC (G) Jainoor	Komaram Bheem Asifabad	569
2	TTWURJC (G) Echoda	Adilabad	778
3	TTWURJC (G) Asifabad	Komaram Bheem Asifabad	756
4	TTWURJC (B) Kinnerasani dam site	Bhadradri Kothagudem	671
5	TWAHS Gangaram	Mahabubabad	204
		Total students	2978

2. Interactive Smart Boards:

Interactive Smart Boards		
S No	School name	District
1	TTWURJC Girls Pargi	Vikarabad

3. Upskilling Program for Young Women:

Upskilling Program for Young Women		
S. No.	Project Location	No of Beneficiaries
1	TTWRDC, Tukuguda (Shadnagar)	100

4. Impact Hiring:

Impact Hiring		
SI NO	Project location	Program details
1	Telangana	Placements support to the eligible students under the Institutions

5. Exposure Visits & Volunteering Programs:

Exposure Visits & Volunteering Programs		
SI NO	Project location	Program details
1	Hyderabad, Telangana	CSR Partner Corporate office visits and sessions on Career exposure, interview readiness and mock interviews, etc.

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1ST PARTY

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2ND PARTY

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16/05/2022

Handwritten Signature
AR 807560
ALLURI HANUMANTH YADAV
License No: 1609-09/2017
Renewal No: 16-09-035/2020
Shop No: 4, Bhagya Rekha Apartment,
Opp: Sub-Register Office, Bowenpally,
SECUNDERABAD-11.
Cell: 9703337476

తెలంగాణ తెలంగాణ TELANGANA
Serial No: 4416 Date: 16/05/2022 Rs 100/-
Purchaser Radha Varadarajan
S/o, D/o, W/o: Varadarajan
For Whom: m/s Naandi Foundation R/o Hyd

MEMORANDUM OF UNDERSTANDING

BETWEEN

**TELANGANA TRIBAL WELFARE RESIDENTIAL EDUCATIONAL INSTITUTIONS
SOCIETY (TTWREIS)**

AND

**NAANDI FOUNDATION, HYDERABAD
(MAHINDRA PRIDE CLASSROOM PROGRAM)**

Handwritten Signature

Handwritten Signature

This Memorandum of Understanding (hereinafter referred to as "MoU") is entered on 17th of May 2022 by and between:

Telangana Tribal Welfare Residential Educational Institutions Society, situated at Secretary, TTWREI Society (Gurukulam), DSS Bhavan, Masab Tank, Hyderabad - 500028 represented by **Mr. D Ronald Rose, Secretary** (hereinafter referred to as "TTWREIS" which expression shall mean and include its heirs, successors, executors, administrators, authorised representatives and permitted assigns) as **FIRST PARTY**.

AND

Naandi Foundation, a Public Charitable Trust incorporated under the Indian Trusts Act, 1882, having its registered office at 502, Trend set Towers, Road No 2, Banjara Hills, Hyderabad – 500 034, Telangana, India represented by **Ms. Radha Varadarajan, Chief Skills Officer** (hereinafter referred to as "Naandi" which expression shall mean and include its heirs, successors, executors, administrators, authorized representatives and permitted assigns) as **SECOND PARTY**.

(Both Parties are hereinafter jointly referred to as "Parties" and individually as a "Party")

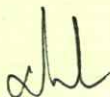
Introduction

WHEREAS TTWREI Society/ Gurukulam is functioning under the Government of Telangana with a motto to provide quality education to the tribal students of telangana.

Under the Gurukulam 22 (15 - Women & 7 - Men) Degree colleges were established in 2017 and many innovative programs such as PG entrance coaching/ employability training/ certificate courses etc along with regular academics are being provided in all the 22 institutions.

WHEREAS The first party is willing to provide the student community with employable skill viz. communication skills, soft skills, life skills, domain skills etc. that helps in improving their livelihoods and economic security.

WHEREAS the Second party - Naandi Foundation is an apolitical, autonomous Public Charitable Trust and a not for profit organization having registration under section 12A of income tax act, 1961 is tax exempt and is recognized by tax authorities as an organization established for 'charitable purpose'.



WHEREAS the Second party is working with an objective of people centered development through its charitable activities in whole of India, without distinction of caste, creed or religion, etc.

WHEREAS the Second party engaged, inter alia, in improving the livelihoods of the underprivileged communities through its various social initiatives, development programs in various states of India. The Second Party activities include, education to underprivileged children with a specific focus on girl child education, improving livelihoods of small and marginal farmers through its farming practices, employable training and skill development programs to underprivileged youth, provision of safe drinking water to communities, etc.

WHEREAS the Second party Naandi Foundation in furtherance of its objectives wish to support socially and economically disadvantaged underprivileged sections of the society and provide them employability skills under its "The employability skill development program".

WHEREAS both the parties having recognized each other's intention of working in the sphere of employability skills, wish to support socially and economically disadvantaged and underprivileged students/youth that helps in improving their employability skills and livelihoods.

WHEREAS both the parties have decided to reduce the mutually agreed terms and conditions into writing.

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER:

I. TERM

This Memorandum of Understanding is for a period of one Year and is effective from May 17th 2022 and shall remain in force till May 17th 2023. This MoU may be further extended on terms and conditions as may be mutually agreed by both the parties.

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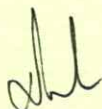
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II: THE EMPLOYABILITY SKILL DEVELOPMENT PROGRAM (MPC)

- i. The objective of the program is to impart employability skills to socially and economically disadvantaged and underprivileged students/youth that helps in improving livelihoods and economic security.
- ii. The beneficiaries shall be from underprivileged sections of society without distinction of caste, creed or religion etc., and shall be studying in the pre-final year courses in Telangana Tribal Welfare Residential Educational Institutions Society. (TTWREIS)
- iii. The program shall be for a duration of 36 hours to 120 hours or as the case may be decided mutually by the parties.
- iv. The program shall include New Age skills, Soft-Skills, Communication Skills, Life Skill and Interview Preparations for the beneficiaries under employability skill development program. The beneficiaries may be trained in any other skill as mutually decided by both the parties that improves their livelihoods.

III: OBLIGATIONS OF THE FIRST PARTY - Telangana Tribal Welfare Residential Educational Institutions Society. (TTWREIS)

- i. The first party shall provide the beneficiaries under the said program and shall ensure that they are underprivileged students/youth studying in pre-final year of Under Graduate and Post Graduate course in the said institution/college.
- ii. Ensure that the necessary infrastructure like well-equipped class rooms and or Computer labs as per course requirements are made available where the program shall be implemented.
- iii. Ensure to identify one resource person (hereinafter referred to as POC - Point of Contact) from their faculty group to co-ordinate between the beneficiaries, the Institute management and the Second Party. Contact details of the POC shall be shared with the Second party and rest of the team.
- iv. Ensure that the Telangana Tribal Welfare Residential Educational Institutions Society. (TTWREIS) / Colleges shall allow Naandi's employees, representatives and trainers during the sustenance of this MoU, to interact with POC, program related staff and beneficiaries.



- v. POC should ensure that all the underprivileged youth/students are given an awareness on attending employability skill training program prior to the training and encourage them to register for the said program.
- vi. POC should monitor trainee's attendance on a daily basis.
- vii. Ensure that the basic training requirements like Black/White board, Chalk/Marker, A4 sheets, Projector and screen should be available during training sessions.
- viii. Ensure that the POC should take feedback from the trainees for quality assurance purpose.

IV: OBLIGATIONS OF THE SECOND PARTY (NAANDI):

- i. To impart employability skill to socially and economically disadvantaged and underprivileged students/youth that helps in improving livelihoods and economic security.
- ii. Prepare content that will be most effective in training the beneficiaries/students.
- iii. To Provide the first party a detailed Course Schedule.
- iv. Ensure that well-trained trainers are identified and deployed to ensure overall success of the Program.
- v. Ensure to give an update on employability training program and its importance to the training coordinator of the First Party.
- vi. Monitor the program by conducting periodic assessments to ensure that the trainers do a quality job.

V. FREE OF COST:

The socially and economically disadvantaged underprivileged students/youth are provided with employability skills under "The Employability Skill Development Program", to improve their livelihoods and economic security. The Program is free of cost. Either party shall not charge any fees on whatsoever account/name from the beneficiaries under the program. Further, both the parties agree that either party shall not charge any fees whatsoever from the other party under this MoU/program.



VI. CERTIFICATION:

Certificates shall be awarded by the second party to the beneficiaries on successful completion of the training having attendance above 80 percentages and clearing of the assessment held post completion of the program.

VII. GENERAL TERMS:

i. Relationship between the parties:

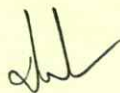
Nothing herein shall be construed to constitute the Parties as principal and agent, employer and employee, partners or joint ventures, nor shall any similar relationship be deemed to exist between the Parties. This Memorandum of Understanding is made on principal-to-principal basis.

ii. Representation and Warranties:

Each Party hereby represents to the other that they have been duly incorporated/registered under the applicable laws and has full legal right and authority to execute this memorandum of understanding. Each Party represents that it is also authorized to perform its obligations as herein contemplated; and that neither the performance of the obligations or execution of this MoU will violate or in violation of any applicable laws for the time being in force.

iii. Confidentiality:

The parties shall severally take care to ensure that the information provided by the other party remains confidential and further agree not to use the Confidential Information for any purpose other than the purpose for which it is intended. The parties shall not disclose any Confidential Information to anyone other than the employees of either organization who need to know the Confidential Information. Each Party recognizes such information of the other Party as confidential information and agrees not to disclose them to any third party without the prior written consent of the other Party. The restriction contained in this clause shall not be applicable to information which (i) is required to be provided pursuant to any statutory or regulatory obligation; (ii) is lawfully acquired by the disclosing Party from an independent source having no obligation to maintain the confidentiality of such information; and (iii) was lawfully known to the disclosing Party prior to its disclosure under this Agreement.



iv. Intellectual Property:

Each Party acknowledges the intellectual property rights of any kind, including but not limited to copyright, patent rights, design rights, service marks, trademarks, logos, titles, slogans, property rights and any other rights, held by the other Party and undertake that neither Party shall claim any right, title and interest in the Intellectual Property Rights of the other Party.

v. Dispute Resolution:

If any dispute arises between the Parties, the Parties shall endeavor to resolve them mutually. If such resolution is not possible within a reasonable period, the unresolved dispute shall be referred to arbitration in accordance with the Arbitration Act for the time being in force, conducted by a sole arbitrator to be appointed by the Parties mutually. The arbitration shall be in English and the seat of the arbitration shall be at Hyderabad. The decision of the arbitrator shall be final and binding on both the parties.

vi. Validity of Clauses:

If any Clause or any part this Agreement shall for any reason be adjudged by any court or other legal authority of competent jurisdiction to be invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions contained herein shall not in any way be affected or impaired thereby.

vii. Entire Agreement:

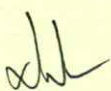
This Agreement sets forth the entire agreement between the Parties at the date hereof relating to the Purpose and supersedes any prior agreements or arrangements (whether oral or in writing) between the Parties relating thereto.

viii. Notices:

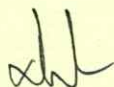
All notices, which either Party is required or may desire to serve upon the other Party, shall be in writing and addressed as specified in the recital of this Agreement. Notices may be served personally or by facsimile, certified mail, express mail, email to a designated employee of the Party or express courier.

ix. Termination:

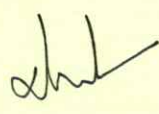

Either of the parties is entitled to terminate this MoU by giving a thirty days' notice to other party in case of breach of any term of this MoU by the other party, provided, that before issuing such termination notice, such issues shall be discussed with senior officials of the Parties and if they fail to resolve such issues within a period of fifteen (15) days, then it shall result in termination of this Memorandum of Understanding.



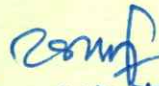
- x. **Force Majeure:**
Neither Party shall be held responsible for non-fulfilment of their respective obligations under this MoU due to the exigency of one or more of the Majeure event such as but not limited to acts of God, war, flood, earthquakes, strikes, lockouts, epidemics, pandemic, riots, civil commotion, etc., provided on the occurrence and cessation of any such event the Party effected thereby shall give a notice in writing to other Party within one (1) month of such occurrence or cessation. If force majeure continues beyond one (1) month, the parties shall jointly and mutually decide about the future course of action or terminate this MoU with immediate effect.
- xi. **Amendment:**
Any term or terms of this Memorandum of Understanding may be amended/modified or changed in writing with mutual consent of both the parties.
- xii. **Assignment and Delegation:**
Neither this Memorandum of Understanding nor any duties or obligations under this Agreement may be assigned or delegated by either party.
- xiii. **Governing Laws and Jurisdiction:**
This Memorandum of Understanding shall be governed by laws of India and shall be subject to the jurisdiction of courts situated at Hyderabad.
- xiv. **Rules of Interpretation:**
The headings to clauses are inserted for convenience only and shall not affect the construction or interpretation of this MoU. In this, the words expressed in any gender shall, where the context so requires or permits, include the other gender. In this MoU words expressed in the singular, shall, where the context so requires or permits, include the plural.
- xv. **Counterparts:**
This Memorandum of understanding shall be executed in two counterparts each of which shall be deemed as original, but all of this together shall constitute one and the same instrument.



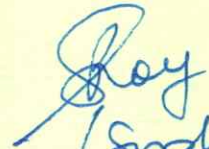
IN WITNESS WHEREOF, the parties hereto have set and subscribe their respective hands with stamp and seal the day and the year first mention here-in-above written.

<p>For Telangana Tribal Welfare Residential Educational Institutions Society. (TTWREIS)</p> <p></p> <hr/> <p>(Signature) Name: Mr. D Ronald Rose Designation: Secretary</p>	<p>For NAANDI FOUNDATION</p> <p></p> <hr/> <p>(Signature) Name: Ms. Radha Varadarajan Designation: Chief Skills Officer</p>
--	--


Witness.1


(V. SARVESWARAREDDY)
Addl Secretary
TTWREIS.


Witness.1.


(Sushruti Ray)

Witness2.


Dr. V. UMA DEVI
DS (DC)
TTWREIS

Witness2.


(Swathi.D)



**OFFICE OF THE PRINCIPAL, TELANGANA TRIBAL WELFARE
RESIDENTIAL DEGREE COLLEGE WOMEN NIZAMABAD.**

(Affiliated by Telangana University)

Mail Id: ttwrdcgirls.nizamabad@gmail.com

Principal: Dr.Syeda Zainab
Mobile No: 7901097710

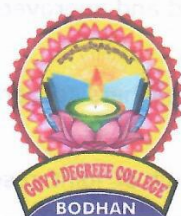
Memorandum of Understanding for Academic Co-operation

Between

Dept. of Chemistry, TTWRDC (W), Nizamabad

And

Dept. of Chemistry of Govt Degree College, Bodhan



This memorandum of understanding is signed to establish a mutually beneficial relationship built on academic co-operation. Areas of co-operation between TTWRDC(W), Nizamabad and Govt. Degree College, Bodhan include the faculty exchange publication, academic programs, guest lectures, extension lectures, and resource person in other academic activities, student seminar, literary activities and research projects.

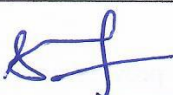

Objectives: the signing institutions agree to provide opportunity, as appropriate, for any of the following activities towards the completion of the objective of the MOU through:

- Co-operation between faculty members with the objectives of supporting academic course and realizing research projects in mutually agreed area.
- Academic interaction by arranging lectures relevant to syllabus.
- Support reciprocity in extension activities of common interest
- Access to institutional library.
- Exchange of books and information regarding publications, study programs, academic projects, course information, seminars, conference and any other activity of common interest.
- Help in organizing workshop/conference/seminars in respect of resources, faculty and equipment (whenever possible).
- Development of joint research projects and publication (All joint activities will be carried through the mutual agreement and clearly established conditions.

Terms and Conditions:

The MOU would be executed under the following (and not restricted to) the general guidelines:

- 1: A specific plan of any activity will be worked out depending upon the availability of resources.
2. A specific agreement will be entered into each activity.
3. The financial arrangements whenever involved will be decided and approved after mutual consent and shall be agreed for each activity individually.
4. Both entities agree to help, identify and invite students and teachers to participate in conferences, workshops and other such activities.
5. Any intellectual Property Rights work that may arise as a result of joint research and collaborative activity under the agreement will be worked out on a case to case basis.
6. Changing to this agreement shall be made by mutual consent between both institutions.
7. Both entities well designate nodal contacts (persons who will have responsibility) for implementation of this agreement.
8. The agreement shall come into effect on 1st August 2022 - 31st July 2027.

Sign		
Name	B.Suchitha	S.Rangarathnam
Designation	DL in Chemistry	Associate Professor of Chemistry
Department	Chemistry	Chemistry

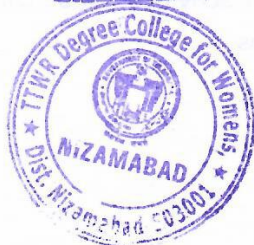


Dr.Syeda Zainab
Principal (FAC),
TTWRDC (W), Nizamabad.



S.Rangarathnam
Principal (FAC),
Govt, Degree College, Bodhan.

PRINCIPAL
TTWR Degree College (W)
NIZAMABAD.



Principal
Govt. Degree College
Bodhan, Dist. Nizamabad





**OFFICE OF THE PRINCIPAL, TELANGANA TRIBAL WELFARE
RESIDENTIAL DEGREE COLLEGE WOMEN NIZAMABAD.**

(Affiliated by Telangana University)

Principal: Dr.Syeda Zainab

Mobile No: 7901097710

Mail Id: ttwrdcgirls.nizamabad@gmail.com

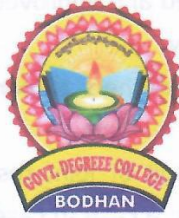
Memorandum of Understanding for Academic Co-operation

Between

Dept. of English, TTWRDC (W), Nizamabad

And

Dept. of English, of Govt Degree College, Bodhan



This memorandum of understanding is signed to establish a mutually beneficial relationship built on academic co-operation. Areas of co-operation between TTWRDC(W), Nizamabad and Govt. Degree College, Bodhan include the faculty exchange publication, academic programs, guest lectures, extension lectures, and resource person in other academic activities, student seminar, literary activities and research projects.

Objectives: the signing institutions agree to provide opportunity, as appropriate, for any of the following activities towards the completion of the objective of the MOU through:



- Co-operation between faculty members with the objectives of supporting academic course and realizing research projects in mutually agreed area.
- Academic interaction by arranging lectures relevant to syllabus.
- Support reciprocity in extension activities of common interest
- Access to institutional library.
- Exchange of books and information regarding publications, study programs, academic projects, course information, seminars, conference and any other activity of common interest.
- Help in organizing workshop/conference/seminars in respect of resources, faculty and equipment
(whenever possible).
- Development of joint research projects and publication (All joint activities will be carried through the mutual agreement and clearly established conditions.



Terms and Conditions:

The MOU would be executed under the following (and not restricted to) the general guidelines:

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7. Both entities well designate nodal contacts (persons who will have responsibility) for implementation of this agreement.
8. The agreement shall come into effect on 1st August 2022 - 31st July 2027.

Sign		
Name	G. Bhargavi	S. Shivkumar
Designation	DL in English	Lecturer in English
Department	English	English



Dr. Syeda Zainab
Principal (FAC),
TTWRDC (W), Nizamabad.



S. Rangarathnam
Principal (FAC),
Govt, Degree College, Bodhan.

PRINCIPAL
TTWR Degree College (W)
NIZAMABAD.



Principal
Govt. Degree College
Bodhan, Dist. Nizamabad





**OFFICE OF THE PRINCIPAL, TELANGANA TRIBAL WELFARE
RESIDENTIAL DEGREE COLLEGE WOMEN NIZAMABAD.**
(Affiliated by Telangana University)

Mail Id: ttwrdcgirls.nizamabad@gmail.com

Principal: Dr.Syeda Zainab
Mobile No: 7901097710

Memorandum of Understanding for Academic Co-operation

Between

Dept. of Botany, TTWRDC (W), Nizamabad

And

Dept. of Botany, of Govt Degree College, Bodhan



This memorandum of understanding is signed to establish a mutually beneficial relationship built on academic co-operation. Areas of co-operation between TTWRDC(W), Nizamabad and Govt. Degree College, Bodhan include the faculty exchange publication, academic programs, guest lectures, extension lectures, and resource person in other academic activities, student seminar, literary activities and research projects.


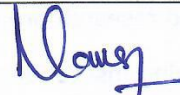
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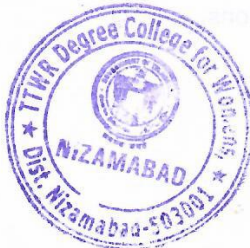
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8. The agreement shall come into effect on 1st August 2022 - 31st July 2027.

Sign		
Name	K.Kalajyothi	G.Naveen kumar
Designation	D.L in Microbiology	Lecturer in Botany
Department	Botany	Botany



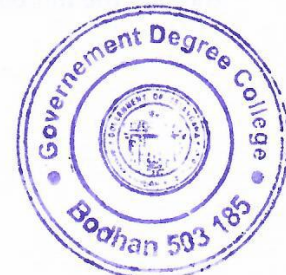
Dr.Syeda Zainab
Principal (FAC),
TTWRDC (W), Nizamabad.

PRINCIPAL
TTWR Degree College (W)
NIZAMABAD.



S.Rangarathnam
Principal (FAC),
Govt, Degree College, Bodhan.

Principal
Govt. Degree College
Bodhan, Dist. Nizamabad





**OFFICE OF THE PRINCIPAL, TELANGANA TRIBAL WELFARE
RESIDENTIAL DEGREE COLLEGE WOMEN NIZAMABAD.**

(Affiliated by Telangana University)

Mail Id: ttwrdcgirls.nizamabad@gmail.com

Principal: Dr.Syeda Zainab
Mobile No: 7901097710

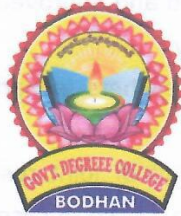
Memorandum of Understanding for Academic Co-operation

Between

Dept. of Zoology, TTWRDC (W), Nizamabad

And

Dept. of Zoology, of Govt Degree College, Bodhan



This memorandum of understanding is signed to establish a mutually beneficial relationship built on academic co-operation. Areas of co-operation between TTWRDC(W), Nizamabad and Govt. Degree College, Bodhan include the faculty exchange publication, academic programs, guest lectures, extension lectures, and resource person in other academic activities, student seminar, literary activities and research projects.

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- *Academic interaction by arranging lectures relevant to syllabus.*
- Support reciprocity in extension activities of common interest
- Access to institutional library.
- Exchange of books and information regarding publications, study programs, academic projects, course information, seminars, conference and any other activity of common interest.
- Help in organizing workshop/conference/seminars in respect of resources, faculty and equipment
(whenever possible).
- Development of joint research projects and publication (All joint activities will be carried through the mutual agreement and clearly established conditions.



Terms and Conditions:

The MOU would be executed under the following (and not restricted to) the general guidelines:

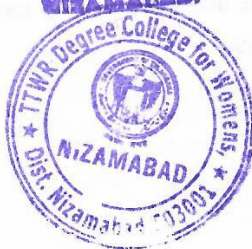
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6. Changing to this agreement shall be made by mutual consent between both institutions.
7. Both entities well designate nodal contacts (persons who will have responsibility) for implementation of this agreement.
8. The agreement shall come into effect on 1st August 2022 - 31st July 2027.

Sign		
Name	Dr.Syeda Zainab	V.Prabhu
Designation	Principal (FAC)	Lecturer in Zoology
Department	Zoology	Zoology



Dr.Syeda Zainab
Principal (FAC),
TTWRDC (W), Nizamabad.

PRINCIPAL
TTWR Degree College (W)
NIZAMABAD.



S.Rangarathnam
Principal (FAC),
Govt, Degree College, Bodhan.

Principal
Govt. Degree College
Bodhan, Dist. Nizamabad





**OFFICE OF THE PRINCIPAL, TELANGANA TRIBAL WELFARE
RESIDENTIAL DEGREE COLLEGE OF LIFE SCIENCES FOR WOMEN
NIZAMABAD.**

(Affiliated by Telangana University)

Mail Id: ttwrdcgirls.nizamabad@gmail.com

Principal: Dr.Syeda Zainab
Mobile No: 7901097710

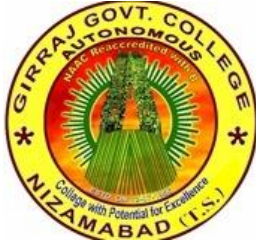
Memorandum of Understanding for Academic Co-operation

Between

Telangana Tribal Welfare Residential Degree College of Life Sciences
for Women, Nizamabad.

And

Giriraj Govt College (Autonomous), Nizamabad.



This memorandum of understanding is signed to establish a mutually beneficial relationship built on academic co-operation. Areas of co-operation between TTWRDC (W), Nizamabad and Giriraj Government College (Autonomous), Nizamabad include the faculty exchange publication, academic programs, guest lectures, extension lectures, and resource person in other academic activities, student seminar, literary activities and research projects.

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S.No	Name	Department	Sign	Name	Department	Sign
01	Dr.Syeda Zainab, Principal (FAC)	Zoology				
02	K.Kalajyothi, DL in Microbiology	Botany				
03	V.G.Laxmi, DL in Telugu	Telugu				
04	B.Suchitha, DL in Chemistry	Physics				
05	B.Suchitha, DL in Chemistry	Chemistry				
06	Y.Sindoora, DL in Mathematics	Mathematics				
07	G.Bhargavi, DL in English	English				
08	Faizia Fathima, DL in Computer Science	Computer Science				

Dr.Syeda Zainab
Principal (FAC),
TTWRDC (W), Nizamabad.

Principal,
Giriraj Govt College (Autonomous),
Nizamabad.



**OFFICE OF THE PRINCIPAL, TELANGANA TRIBAL WELFARE
RESIDENTIAL DEGREE COLLEGE WOMEN NIZAMABAD.**

(Affiliated by Telangana University)

Mail Id: ttwrdcgirls.nizamabad@gmail.com

Principal: Dr.Syeda Zainab
Mobile No: 7901097710

Memorandum of Understanding for Academic Co-operation

Between

Dept. of Physics, TTWRDC (W), Nizamabad

And

Dept. of Physics of Govt Degree College, Bodhan



This memorandum of understanding is signed to establish a mutually beneficial relationship built on academic co-operation. Areas of co-operation between TTWRDC(W), Nizamabad and Govt. Degree College, Bodhan include the faculty exchange publication, academic programs, guest lectures, extension lectures, and resource person in other academic activities, student seminar, literary activities and research projects.



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(whenever possible).
- Development of joint research projects and publication (All joint activities will be carried through the mutual agreement and clearly established conditions.

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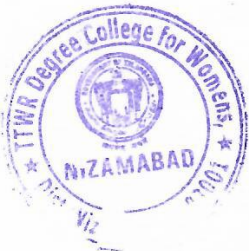
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Sign		
Name	B. Suchitha	V. Narsimlu
Designation	DL in Chemistry	Lecturer in Physics
Department	Physics	Physics



Dr. Syeda Zainab
Principal (FAC),
TTWRDC (W), Nizamabad.

PRINCIPAL
TTWR Degree College (W),
NIZAMABAD.



S. Rangarathnam
Principal (FAC),
Govt, Degree College, Bodhan.

Principal
Govt. Degree College
Bodhan, Dist: Nizamabad





**OFFICE OF THE PRINCIPAL, TELANGANA TRIBAL WELFARE
RESIDENTIAL DEGREE COLLEGE WOMEN NIZAMABAD.**
(Affiliated by Telangana University)

Principal: Dr.Syeda Zainab
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Mail Id: ttwrdcgirls.nizamabad@gmail.com

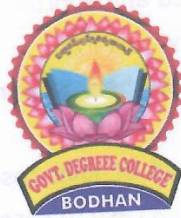
Memorandum of Understanding for Academic Co-operation

Between

Dept. of Computer Science, TTWRDC (W), Nizamabad

And

Dept. of Computer Science, of Govt Degree College, Bodhan



This memorandum of understanding is signed to establish a mutually beneficial relationship built on academic co-operation. Areas of co-operation between TTWRDC(W), Nizamabad and Govt. Degree College, Bodhan include the faculty exchange publication, academic programs, guest lectures, extension lectures, and resource person in other academic activities, student seminar, literary activities and research projects.



Objectives: the signing institutions agree to provide opportunity, as appropriate, for any of the following activities towards the completion of the objective of the MOU through:

- Co-operation between faculty members with the objectives of supporting academic course and realizing research projects in mutually agreed area.
- Academic interaction by arranging lectures relevant to syllabus.
- Support reciprocity in extension activities of common interest
- Access to institutional library.
- Exchange of books and information regarding publications, study programs, academic projects, course information, seminars, conference and any other activity of common interest.
- Help in organizing workshop/conference/seminars in respect of resources, faculty and equipment (whenever possible).
- Development of joint research projects and publication (All joint activities will be carried through the mutual agreement and clearly established conditions.

Terms and Conditions:

The MOU would be executed under the following (and not restricted to) the general guidelines:

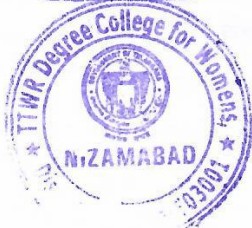
1. A specific plan of any activity will be worked out depending upon the availability of resources.
2. A specific agreement will be entered into each activity.
3. The financial arrangements whenever involved will be decided and approved after mutual consent and shall be agreed for each activity individually.
4. Both entities agree to help, identify and invite students and teachers to participate in conferences, workshops and other such activities.
5. Any intellectual Property Rights work that may arise as a result of joint research and collaborative activity under the agreement will be worked out on a case to case basis.
6. Changing to this agreement shall be made by mutual consent between both institutions.
7. Both entities well designate nodal contacts (persons who will have responsibility) for implementation of this agreement.
8. The agreement shall come into effect on 1st August 2022 - 31st July 2027.

Sign		
Name	Faizia Fathima	P. Deepthi
Designation	DL in Computer Science	Lecturer in Computer Science
Department	Computer Science	Computer Science



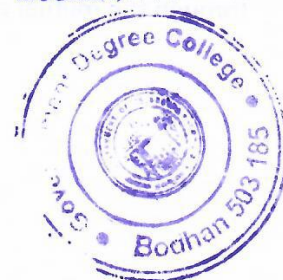
Dr. Syeda Zainab
Principal (FAC),
TTWRDC (W), Nizamabad.

PRINCIPAL
TTWR Degree College (W)
NIZAMABAD



S. Rangarathnam
Principal (FAC),
Govt, Degree College, Bodhan.

Principal
Govt. Degree College
Bodhan, Dist. Nizamabad





**OFFICE OF THE PRINCIPAL, TELANGANA TRIBAL WELFARE
RESIDENTIAL DEGREE COLLEGE WOMEN NIZAMABAD.**

(Affiliated by Telangana University)

Mail Id: ttwrdcgirls.nizamabad@gmail.com

Principal: Dr.Syeda Zainab

Mobile No: 7901097710

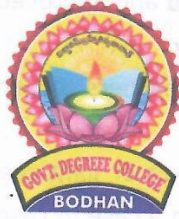
Memorandum of Understanding for Academic Co-operation

Between

Dept. of Telugu, TTWRDC (W), Nizamabad

And

Dept. of Telugu of Govt Degree College, Bodhan



This memorandum of understanding is signed to establish a mutually beneficial relationship built on academic co-operation. Areas of co-operation between TTWRDC(W), Nizamabad and Govt. Degree College, Bodhan include the faculty exchange publication, academic programs, guest lectures, extension lectures, and resource person in other academic activities, student seminar, literary activities and research projects.

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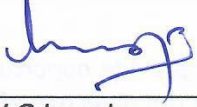
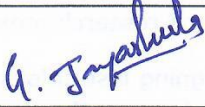
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- Help in organizing workshop/conference/seminars in respect of resources, faculty and equipment
(whenever possible).
- Development of joint research projects and publication (All joint activities will be carried through the mutual agreement and clearly established conditions.



Terms and Conditions:

The MOU would be executed under the following (and not restricted to) the general guidelines:

1. A specific plan of any activity will be worked out depending upon the availability of resources.
2. A specific agreement will be entered into each activity.
3. The financial arrangements whenever involved will be decided and approved after mutual consent and shall be agreed for each activity individually.
4. Both entities agree to help, identify and invite students and teachers to participate in conferences, workshops and other such activities.
5. Any intellectual Property Rights work that may arise as a result of joint research and collaborative activity under the agreement will be worked out on a case to case basis.
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7. Both entities well designate nodal contacts (persons who will have responsibility) for implementation of this agreement.
8. The agreement shall come into effect on 1st August 2022 - 31st July 2027.

Sign		
Name	V.G.Laxmi	G.Jayasheela
Designation	DL in Telugu	Lecturer in Telugu
Department	Telugu	Telugu



Dr.Syeda Zainab
Principal (FAC),
TTWRDC (W), Nizamabad.

PRINCIPAL
TTWR Degree College (W)
NIZAMABAD





S.Rangarathnam
Principal (FAC),
Govt, Degree College, Bodhan.

Principal
Govt. Degree College
Bodhan, Dist. Nizamabad





తెలంగాణ తెలంగాణ TELANGANA

01 MAR 2023

AW 543632

Sl.No 1499 Date : 01-03-2023, Rs. 100/-

Sold to : Ashwini Nagaraju D/o N. Jaya Kishan Rao,

For Whom **TTWREIS**, Hyd.

JAFAR ALI
Licensed Stamp Vendor
L.No. 16-10-008/2018
RL.No. 16-10-040/2021
H.No. 11-6-505, Nampally,
Hyderabad, T.S.
Cell No. **9052880734**

Memorandum of Understanding (MoU)

BETWEEN

Telangana Tribal Welfare Residential Educational Institutions Society (TTWREIS)

AND

United Way of Hyderabad

This Memorandum of Understanding (MoU) is made and entered into on - 2nd DAY of March 2023 by and between the Telangana Tribal Welfare Residential Educational Institutions Society (TTWREIS) as 1st Party and United Way of Hyderabad as 2nd Party (hereinafter collectively referred to as "Parties" and individually as "Party") for the purpose of supporting student training in technical and soft skills, providing infrastructure support for technical trainings, and providing tuition and accommodation fee support to alumni of TTWREIS.


1ST PARTY

2ND PARTY

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1. Scope of Collaboration:

The collaboration between TTWREIS 1st Party and United Way of Hyderabad 2nd Party includes the following but not limited to:

- a. Technical skills training programs for students to enhance their employability.
- b. Soft skills training programs to improve students' communication and interpersonal skills.
- c. Infrastructure support for technical training programs, including provision of training facilities and equipment.
- d. Industrial exposure visits to give the students first-hand experience of the relevant industries.
- e. Volunteer engagement through industry experts and corporate volunteers to provide mentoring support, conduct mock interviews sessions, resume building activities, work readiness sessions, guest lectures, etc.

2. Roles and Responsibilities:

a) TTWREIS 1st Party will:

- i. Provide necessary infrastructure support (accommodation, boarding for the participating students at TTWREIS institutions, access to common facilities/resources etc.) for the conduct of technical trainings.
- ii. Shortlist the students from TTWRDCs and ensure the participation of students in the training programs.
- iii. Coordinate with the staff and administration at institution level for smooth conducting of programs.

b) United Way of Hyderabad 2nd party will:

- i. Provide technical and soft skills training to students of TTWREIS institutions on mutually agreed curriculums (technical and soft skills).
- ii. Provide the necessary resources and infrastructure (payments to knowledge partners, digital infrastructure, civil infra support etc.) to conduct the training program effectively.


1ST PARTY

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2ND PARTY 

- iii. Provide financial support for tuition and accommodation fees for alumni of TTWREIS institutions pursuing higher studies in premium institutions across Telangana and India.
- iv. Monitoring the progress of students and providing feedback to TTWREIS on a regular basis so as to ensure effective implementation of the training.
- v. Any other support to the students of TTWREIS on need basis subject to the availability of resources at UWH.
- vi. United Way of Hyderabad's ability to undertake and execute programs will be determined by availability of funds and interest of relevant donors.

3. Term of MoU:

This MoU shall commence on 2nd March 2023 and shall remain valid for a period of three years or until either Party gives written notice of termination to the other Party, whichever occurs first.

4. Modification:

This MoU may be modified or amended by the mutual written agreement of the Parties.

5. Termination:

Either Party may terminate this MoU at any time upon written notice to the other Party. Upon termination, all obligations under this MoU shall cease, except that obligations incurred prior to termination shall survive.

6. Dispute Resolution:

In the event of any dispute arising out of or relating to this MoU, the Parties agree to make a good faith effort to resolve such dispute through direct negotiations.

7. Governing Law:

This MoU shall be governed by and construed in accordance with the laws of the State of Telangana.


1ST PARTY

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2ND PARTY

8. Entire Agreement:

This MoU constitutes the entire agreement between the Parties and supersedes all prior understandings, negotiations, representations, warranties, and agreements, whether written or oral, relating to the subject matter of this MoU.

9. Assignment:

Neither Party may assign this MoU or any rights or obligations here under without the prior written consent of the other Party.

10. Waiver:

The waiver of any breach of any provision of this MoU shall not be construed as a waiver of any continuing or succeeding breach of such provision or as a waiver of the provision itself.

11. Notices:

Any notice required or permitted hereunder shall be in writing and shall be deemed to have been given upon receipt if delivered personally or by overnight courier, or five days after deposit in the mail if sent by registered or certified mail, return receipt requested, addressed to the Party at the address set forth below or to such other address as such Party shall have designated by written notice to the other Party.

Notices to TTWREIS:

Secretary, Telangana Tribal Welfare Residential Educational Institutions Society, DSS Bhavan, Opp. Chacha Nehru Park, Owaisi Pura, Masabtank, Hyderabad, Telangana 500028.

Notices to (UWH):

United Way of Hyderabad (UWH). Head Office: Alekhya Swarna, 2nd Floor, Plot no. 409, Sarojini Naidu Nagar, Madhapur, Serilingampally Mandal, Ranga Reddy District, Hyderabad – 500081.



1ST PARTY

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2ND PARTY 

12. Independent Contractors:

The Parties are independent contractors and nothing in this MoU shall be deemed to create a partnership, joint venture, agency or employment relationship.

IN WITNESS WHEREOF, the Parties have executed this MoU through their authorized representatives as of the date first above written.

13. **Attested copy of Annexure I:** Interventions undertaken by UWH with Telangana Tribal Welfare Department since **2021** until **2023**.

<p>Signed for and on behalf of TSWREIS:</p>  <p>Secretary Sri D. Ronald Rose, IAS United Way Society (Gurukulam) Secretary, TSWREIS Gurukulam, 1st Floor, DSS Bhavan Premises Behind Main Building, Masab Tank, Hyderabad-500 028.</p> <p>Date: 02/03/2023</p>	<p>Signed for and on behalf of United Way of Hyderabad:</p>  <p>Mrs. Rekha Srinivasan CEO, United Way of Hyderabad</p> <p>Date: 2/3/2023</p>
<p>WITNESS</p> <p>Name: N. Jagadeeshwar Reddy Designation: DS (DC) TSWREIS</p> <p>Signature: </p> <p>Date: 02/03/2023</p>	<p>WITNESS</p> <p>Name: Ms. Neha Dhingra Designation: Senior Manager, UWH</p> <p>Signature: </p> <p>Date: 02/03/2023</p>



1ST PARTY

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2ND PARTY

Annexure I

<p align="center">United Way of Hyderabad's interventions with Telangana Social Welfare Department since year 2021 to 2023</p>						
S. No.	Financial Year	Description <small>*Note: Scholarships are for (10th and 12th pass out students of TSWREIS & TTWREIS pursuing Higher Education in different Educational Institutions across India)</small>	No. of students supported			Grant Amount
			Females	Males	Total	
1	2021-22	Scholarships to TSWREIS through Deloitte CSR	88	43	131	14883001
2	2021-22	Scholarships to TSWREIS through DBS CSR	11	22	33	1110545
3	2021-22	Digital device access (laptops) - TSWREIS student supported through UWW covid FC grants of UWH4	39	16	55	3833225
4	2021-22	Scholarships to TS Aviation Academy for TSWREIS students	1	-	1	145000
5	2022-23	Scholarships to TTWREIS students	7	13	20	237890
6	2022-23	Scholarship for MS in abroad for TSWREIS student	1	-	1	145000
7	2022-23	Synchrony EAAE scholarships to TSWREIS students	7	1	8	633323
8	2022-23	Scholarships through DBS Program to TSWREIS and TTWREIS	28	11	39	1532080
9	2022-23	TSWREIS data science camp students supported by Wells Fargo and UWH covering the fees of technical partners, soft skills and communication skills, 60 new laptops, software essentials, projectors, and other hardware essentials, along with placements.	120	-	120	5702500
10	2022-23	Job Readiness Program under DBS Tech at TSWREIS, Jagadgirigutta-Shamirpet and Chaitanyapuri along with upskilling of 60 girls in Full Stack Data Science course	325	-	325	3449472
11	2022-23	Full Stack Web Development course under StateStreet at TSWREIS, Jagadgirigutta-Shamirpet	45	-	45	1273000
Grand Totals			672	106	778	32945036
<p>Total Amount Rs. 3,29,45,036 /- (Three Crore Twenty-Nine Lakhs Forty-Five Thousand and Thirty-Six rupees)</p>						


1ST PARTY

2ND PARTY 



Alliance Française

Hyderabad, India

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("**MoU**") is entered into at Hyderabad on
22nd of November 2022

BY AND BETWEEN:

ALLIANCE FRANCAISE OF HYDERABAD, a not-for-profit organization incorporated under the laws of India, and having its registered office at Renuka Enclave, Plot no.4, Aurora Colony, Road No. 3, Banjara Hills, Hyderabad – 500034 acting through its authorized representative (here in after referred to as "**AFH**", which expression shall unless it be repugnant to the context or meaning thereof, shall be deemed to mean and include its successors and assigns) on One Part;

AND

TELANGANA TRIBAL WELFARE RESIDENTIAL EDUCATIONAL INSTITUTIONS SOCIETY, a government establishment incorporated under the Ministry of Welfare, Government of Telangana and having its registered office at TTWREIS, Masab Tank, Hyderabad acting through its authorized representative (herein after referred to as "**TTWREIS**", which expression shall unless it be repugnant to the context or meaning thereof, shall be deemed to mean and include its successors and assigns) of the Other Part.

AF, Hyderabad and *TTWREIS* are herein after individually referred to as "**Party**" and collectively referred to as "**Parties**".

WHEREAS:

1. AFH is a non-profit division organization, part of the Alliance Française Foundation network, a registered society under the law of the State of Telangana and having its registered office at Renuka Enclave, Plot no.4, Aurora Colony, Road No. 3, Banjara Hills, Hyderabad – 500034.
2. AFH aims to provide French classes, French teachers training, translation and interpretation services, as well as cultural programs in

order to foster and facilitate the exchanges between France and India, particularly in the States of Telangana and Andhra Pradesh.

3. TTWREIS is setup with an objective to improve the standards of life of the students belonging to marginalised sections like Scheduled Caste and Scheduled Tribe students by providing them quality and sustainable education in English medium.
4. The Parties are now desirous to enter into this MoU to record their mutually agreed association on the terms and conditions set forth herein.

NOW, IN CONSIDERATION OF THE MUTUAL PROMISES, TERMS, CONDITIONS AND COVENANTS HEREIN CONTAINED, IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. DEFINITION

- 1.1. **"French Language training as per the CEFR to clear Delf examinations for students and training faculty to become French Teachers"** is a joint initiative taken by TTWREIS and AFH to provide capacity building courses as to underprivileged students/ learners through affiliated institutions.

2. TERMS OF MoU

- 2.1. The aim of the program is to impart French language classes to the students and teachers of TTWREIS (A1 and A2) following the Common European Framework of Reference for Languages: Learning, Teaching, and Assessment (CEFR).
- 2.2. The aim is also to train the most successful students and the teachers to become teachers of French for basic level (A1 and A 2), and then up to B2.
- 2.3. The time frame is provided in the annex, and the possible changes in the schedule have to be agreed upon by both the parties.

3. ROLES AND RESPONSIBILITIES

3.1. AFH shall:

Provide the faculty in order to impart the teaching and assessment of French according to the Common European Framework of Reference for Languages: Learning, Teaching, Assessment (CEFR) up to the level A2 over a period of maximum 1.5 year for 25 students.

3.1.2. Provide the faculty in order to train the selected most successful students of A2 to follow the Common European Framework of Reference for Languages: Learning, Teaching, Assessment (CEFR) up to level B2, as well as to follow an initial training to become teachers of French. Number will be agreed upon by both the parties depending on the students' progress.

3.1.3. Provide the learners an access to the online resources which students of AFH are entitled to such as culturethèque.

3.1.4. Invite Campus France to deliver every year an orientation session

3.2. TTWREIS shall:

3.2.1. TTWREIS is responsible for selecting the students/classes to whom the faculty of AFH will impart French language classes.

3.3. TTWREIS shall provide the suitable conditions for the faculty, as well as the learners to hold French language classes: make sure that the students are not busy with other activities, classrooms equipped with a proper internet connection, as well as at least one computer for 2 students for the online classes, and text books arrange computers with internet facility for the online classes and text books.

3.3.1. TTWREIS shall proceed of fifty per cent of the courses fee before the beginning of each new level course, and the fifty per cent remaining two weeks before the last class of the level course.

3.3.2. TTWREIS shall provide the AFH faculty with the transport to the institution where the class are held for face to face teaching.

4. TERM & TERMINATION

- 4.1.** This MoU shall be valid from 22d of November, 2022 and shall remain in force for a period of three (3) years unless terminated by either Party by giving 30 (thirty) days prior written notice to the other Party ("Term").
- 4.2.** The price per hour (as per annexure below) is subject to change according to the inflation rate for the Year 2 (Year 2024) and Year 3 (Year 2025). (I.e. The Price mentioned for Year 2 and Year 3 is an Indicative price which is subject to change as per the prevailing Inflation rates for such years).

5. INTELLECTUAL PROPERTY

- 5.1. TTWREIS shall not use AFH and AF's name, trademark, logo, or slogans without the prior written consent of AFH.

6. REPRESENTATION & WARRANTIES

- 6.1. TTWREIS represents and warrants to AFH that:
- 6.1.1. It shall perform its obligations under this MoU in such a manner as to not adversely affect the reputation and the goodwill of AFH or its associated institutions.
- 6.1.2. It has the legal right, power and authority to enter into this MoU and perform all of its obligations, terms and conditions hereunder; The person executing this MoU on behalf of the TTWREIS represents and covenants that he/she has the authority to sign and execute this MoU on behalf of the TTWREIS.
- 6.1.3. It shall not infringe any third-party rights while performing its obligations under this MoU;
- 6.1.4. Neither the execution nor delivery of this MoU, nor the fulfilment nor compliance with the terms and provisions hereof, will conflict with, or result in a breach of terms, conditions or provisions of, or constitute a default under, or result in any violation of any MoU, restrictions, instrument, order, judgment, decree, statute, law, rule or

regulation to which he is subject, or require any consent, approval or other action by any court, tribunal, administrative or governmental or private body (including any employer);

6.1.5. It has obtained all the required regulatory and other approvals from the appropriate authorities for the execution of this MoU and the performance of its obligations hereunder; and

6.1.6. It has/shall not, nor has/shall any person employed or represented by it, offer, promise to give, give or authorize the paying or giving of anything of value, directly or indirectly, to any government official, political party or official thereof or a political candidate, domestic or foreign ("Government Official") for the purpose of influencing the Government Official's acts or decisions or inducing the Government Official to use his influence with others who affect the acts or decisions of a government, government instrumentality or political party, if this is done in order to obtain or retain business or direct business as required under this MoU.

7. CONFIDENTIAL INFORMATION

7.1. All communications received by the TTWREIS as a consequence of the performance of its obligation under this MoU and all information and other materials supplied to or received by the TTWREIS from AFH, including any information pertaining to UG Foundation's programs or business activities, which is either marked "confidential" or is by its nature intended to be exclusively for the knowledge of the TTWREIS alone, and any information concerning the business transactions or the financial arrangements of UG Foundation or of any person with whom AFH is in a confidential relationship with regard to the matter in question coming to the knowledge of the TTWREIS, shall be kept confidential by the TTWREIS and shall not be used for any purpose other than the performance of its obligations, unless or until the TTWREIS can reasonably demonstrate that it is or part of it is, in the public domain, whereupon, to the extent that it is public, this obligation shall cease.

7.2. Upon expiry or termination, the TTWREIS shall return all Confidential Information in his/her possession to AFH. These provisions of confidentiality shall survive for a period of three (3) years from the termination of this MoU.

8. MISCELLANEOUS

8.1. **Governing Law:** This MoU shall be governed, construed and interpreted according to the laws of India and the courts at Hyderabad shall have sole and exclusive jurisdiction in relation to matters and/or disputes arising out of this MoU.

8.2. **Independent Contractors:** AFH and TTWREIS are independent contractors. Nothing in this MoU will be construed as creating any relationship such as joint venture, partnership, association of persons, employer-employee, principal-agent or franchisor-franchisee. Save as otherwise expressly provided under this MoU, this MoU is not intended to be for the benefit of any third party, and is not enforceable by any third person, and shall not confer upon any third party any right, privilege, remedy, claim or other right.

8.3. **Assignment:** Neither Party shall assign any part or all of this MoU. Any attempt to assign in violation of this Clause is void in each instance.

8.4. **Publicity:** In connection with this collaboration, TTWREIS hereby grants AFH the permission to use its name and logo on the AFH educational platform or website or on marketing material in perpetuity.

8.5. **Notices:** Notices under this MoU are sufficient if delivered by a nationally recognized overnight courier service, speed post with acknowledgement receipt, electronic mail ("e-mail"), or personal delivery at the address of the Party mentioned in this MoU. Notice is deemed delivered: (a) when delivered personally at the time of delivery, (b) in the case of speed post – on the date mentioned in acknowledgement receipt, (c) on the business day after sending by a nationally recognized courier service or day mentioned on the delivery receipt, (d) on the e-mail being sent. A Party may change its notice address by giving notice in writing in accordance with this Clause.

- 8.6. No Waiver: A Party does not waive any right under this MoU by failing to insist on compliance with any terms of this MoU or by failing to exercise its rights hereunder. Any waiver granted hereunder is effective only if recorded in writing signed by the Party granting that waiver.
- 8.7. Limitation of Liability: Notwithstanding anything to the contrary, under no circumstances will either Party be liable for indirect, special, consequential or incidental losses or damages (including, but not limited to loss of profits, lost or damaged data, failure to achieve cost savings, loss of equipment or systems, or the failure of or increased expense of operations) of any kind, regardless of whether any such losses or damages are characterized as arising from breach of contract, warranty, tort, strict liability or otherwise, even if such damages are foreseeable or either or both parties have been advised of the possibility of such damages. Either Party's monetary liability under this MoU, including costs, attorneys' fees and expenses where applicable, will be limited to the amount of Rs.1,00,000 (Rupees One Lakh)
- 8.8. Entire MoU : This MoU constitutes the complete and final MoU of the Parties pertaining to the understanding herein and supersedes the Parties' prior MoUs, understandings and discussions relating to the contents of this MoU. No modification of this MoUs binding unless it is in writing and signed by the Parties.
- 8.9. Severability: If any provision of this MoU is determined by any court or governmental authority to be unenforceable, the Parties intend that this MoU be enforced as if the unenforceable provisions were not present and that any partially valid and enforceable provisions be enforced to the extent that they are enforceable.
- 8.10. Survival: The respective obligations of the Parties under this MoU that by their nature would continue beyond the termination, cancellation or expiration, shall survive any termination, cancellation or expiration.

IN WITNESS WHEREOF, AFH AND TTWREIS HAVE EXECUTED THIS MoU AS OF THE EFFECTIVE DATE

For AFH



Name: Sri Jayesh Ranjan, IAS
Designation: President of AFH
Alliance Francaise, Hyderabad

For TTWREIS



Name: Sri D Ronald Rose, IAS
Designation: Secretary
TTWREIS

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“**MOU**”) is made at Hyderabad on this 27th day of October 2022,

BY and BETWEEN

MassMutual Global Business Services India LLP (MassMutual India), having its registered office at 7th Floor, BSR IT SEZ, Serilingampally Mandal, Nanakramguda Village, Ranga Reddy, Telangana 500008 and represented by its authorized representative of the **One Part**,

AND

Telangana Tribal Welfare Residential Educational Institutions Society (“**TTWREIS**”) a grant-in-aid society incorporated under the Ministry of Tribal Welfare Department (TW), Government of Telangana having its registered office at DSS Bhavan, Gurukulam Building, I Floor, Masabtank, Opp Chacha Nehru Park, Hyderabad 500028 acting through its authorized representative which expression shall unless it be repugnant to the context or meaning thereof, shall be deemed to mean and include its successors and assigns) of the **Other Part**.

MassMutual India and **TTWREIS** are hereinafter individually referred to as “**Party**” and collectively as “**Parties**”.

WHEREAS

- a) MassMutual India is a Global capability center of its ultimate parent Massachusetts Mutual Life Insurance Company (“**MMLIC**”) in the business of rendering Information Technology and Information Technology Enabled Services to its parent (“**MMLIC**”) and affiliate organizations.
- b) Telangana Tribal Welfare Residential Educational Institutions Society (**TTWREIS**) is running 183 residential educational institutions (from 1st standard to Undergraduate level), catering to the dire educational needs of the marginalized children especially Scheduled Tribe (ST) children hailing from the remote areas of Telangana. The vision is to build extraordinary educational institutions to provide high quality, holistic and value-based education to the needy and deprived children on par with the other advantaged children. Among the 183 institutions, twenty-two (22) are undergraduate colleges (Telangana Tribal Welfare

Residential Degree Colleges, TTWRDC) for women #15 & Men #07 that offer courses in Science, Arts, Management and Commerce.

- c) The Parties hereby after mutual discussions have decided to enter into this MOU and thus, have decided to record the understanding reached between them as more particularly described hereunder in this MOU.

The parties hereby agree to the following:

1. PURPOSE

1. To develop academic and educational Co-operation and encourage knowledge dissemination between the two parties.
2. MassMutual India considering the request of TTWREIS intend to provide internship opportunities to graduates studying/studied in colleges under the governance of TTWREIS.
3. TTWREIS shall provide a list of students with good conduct to MassMutual India for the purpose of providing internship in their respective disciplines.
4. Parties understand that there is no employer and employee relationship, and the selected interns will be provided an offer of internship which shall be duly signed and returned to MassMutual India and the period of internship is **three (03) months**.

2. CONSIDERATION

During the internship tenure MassMutual India shall pay the interns amonthly stipend ranging between INR 10000 and 25000 according to their respective discipline of internship. In addition to the above Mass Mutual India may support TTWREIS with requested hardware and software licenses at the discretion of MassMutual India.

3. Obligations of MassMutual India

1. To expose interns to the corporate culture.
2. To assist interns in their training needs and provide "on the job training" as necessary.
3. To provide access to the facility and necessary infrastructure.
4. To issue internship offer letter to the selected interns and pay stipend as agreed under Sec 2 of the MOU.
5. To provide internship certificate and recommendation at end of the tenure.

4. **Obligations of TTWREIS:**

1. Provide list of the students to MassMutual India with good conduct from TTWREIS to participate in the internship program.
2. To appoint a point of contact who can liaison with MassMutual India through the internship period.
3. To facilitate any relevant action as requested by MassMutual India as a governing body of the interns.
4. To ensure that interns comply with MassMutual India policies applicable to them.

5. **Term and Termination:**

The term of this MOU ("Term") shall continue and be effective for the period i.e., commencing from 01 November 2022 ("Commencement Date") and expire on 31 October 2024.

5a. Termination for Convenience. In addition to any other right of parties to terminate as agreed to by the Parties in writing, either Party may terminate the MOU for any reason with thirty (30) days prior written notice to other Party.

5b. Termination for Cause. Either Party may terminate this MOU upon written notice in the event of a material breach by the other Party if such other Party has not remedied such breach within thirty (30) days of its receipt of written notice from the other Party of such breach or immediately upon written notice if such breach is not curable.

5c. Effect of Termination. Termination of this MOU pursuant to this Section shall not affect the termination of the MOU unless the MOU is expressly terminated as well.

6. **CONFIDENTIALITY:**

Any information obtained by either Party ("**Receiving Party**") in connection with this MOU, together with all documents, analyses, compilations, studies or other documents or records prepared by any of the Parties from other Party ("**Disclosing Party**") hereto or their respective directors, officers, employees, agents, or representatives, including professional advisers and consultants shall be referred to as "**Confidential Information**".

Receiving Party agrees that it shall, and shall cause its directors, officers, employees, agents, or representatives, including professional advisers and consultants to be aware of the confidential nature of the Confidential Information and not to disclose, publish, communicate, divulge, or use all or any portion of the Confidential Information, other than

as contemplated hereby, provided that, the Receiving Party may disclose the Confidential Information

1. which when disclosed is in the rightful possession of the Receiving Party and is subject to no confidentiality obligation.
2. which is in the public domain (other than as a result of a breach hereof)
3. which is independently developed by the Receiving Party, or acquired from a third party which is not subject to a confidentiality obligation with respect thereto; and/or
4. Which is required to be disclosed by any government authorities with jurisdiction over the either Party, or as may be required in accordance with applicable law, provided it has obtained the prior written approval of the Disclosing Part.

7. ARBITRATION

If any dispute arises between the parties out of or in connection with the MOU whether in the nature of interpretation or meaning of any term hereof or as to any claim by one against the other, or otherwise the same shall be referred to arbitration of a common arbitrator if agreed upon. otherwise to two arbitrators one to be appointed by each party hereto and the arbitration shall be governed by the Arbitration and Conciliation Act, 1996.

8. Amendments

Any amendments to this MOU must be in writing and signed between the Parties.

9. Notices

Any notice shall be deemed given on the day of mailing or, if notice is by telegram, e-mail, or fax, on the next day following the day notice is deposited with the telegraph company for transmission or e-mailed or faxed.



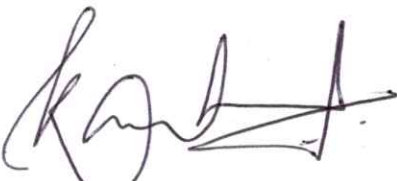

<u>Address for Notices:</u>	
If to MassMutual India	If to TTWREIS
Attention: Madhurima Nandimandalam Manager -Legal mnandimandalam24@massmutual.com 7 th Floor, Block 1, BSR IT SEZ Nanakramguda Village Telangana ,Hyderabad 500008,	Attention: Ashwini Nagaraju DSS Bhavan, Gurukulam I Floor, Telangana Tribal Welfare Residential Educational Institutions Society (TTWREIS), Masab Tank, Opp Chacha Nehru Park, Telangana, Hyderabad 500028

10. Governing Law

This MOU shall be interpreted in accordance with the laws of the State of Telangana without regard to its principles of conflicts of laws. Jurisdiction and venue shall be solely within the State of Telangana.

IN WITNESS WHEREOF the Parties have duly executed this MOU on the date first written above.

Signed and delivered by the

<p>For MASSMUTUAL GLOBAL BUSINESS SERVICES INDIA LLP</p> 	<p>Telangana Tribal Welfare Residential Educational Institutions Society and Telangana Social Welfare Residential Educational Institutions Society</p> 
<p>Name: <i>Arthur Riel</i> Designation: <i>Head of operations Technology & Global capabilities</i></p>	<p>Name: D. Ronald Rose, IAS Designation: Secretary, TTWREIS</p>
<p>WITNESS: Name: Ravi Tangirala Address: Signature: </p>	<p>Name: Address: Signature: </p>





16/05/2022

Handwritten Signature
AR 807560
ALLURI HANUMANTH YADAV
License No: 1609-09/2017
Renewal No: 16-09-035/2020
Shop No: 4, Bhagya Rekha Apartment,
Opp: Sub-Register Office, Bowenpally,
SECUNDERABAD-11.
Cell: 9703337476

తెలంగాణ తెలంగాణ TELANGANA
Serial No: 4416 Date: 16/05/2022 Rs 100/-
Purchaser Radha Varadarajan
S/o, D/o, W/o: Varadarajan
For Whom: m/s Naandi Foundation R/o Hyd

MEMORANDUM OF UNDERSTANDING

BETWEEN

**TELANGANA TRIBAL WELFARE RESIDENTIAL EDUCATIONAL INSTITUTIONS
SOCIETY (TTWREIS)**

AND

**NAANDI FOUNDATION, HYDERABAD
(MAHINDRA PRIDE CLASSROOM PROGRAM)**

Handwritten Signature

Handwritten Signature

This Memorandum of Understanding (hereinafter referred to as "MoU") is entered on 17th of May 2022 by and between:

Telangana Tribal Welfare Residential Educational Institutions Society, situated at Secretary, TTWREI Society (Gurukulam), DSS Bhavan, Masab Tank, Hyderabad - 500028 represented by **Mr. D Ronald Rose, Secretary** (hereinafter referred to as "TTWREIS" which expression shall mean and include its heirs, successors, executors, administrators, authorised representatives and permitted assigns) as **FIRST PARTY**.

AND

Naandi Foundation, a Public Charitable Trust incorporated under the Indian Trusts Act, 1882, having its registered office at 502, Trend set Towers, Road No 2, Banjara Hills, Hyderabad – 500 034, Telangana, India represented by **Ms. Radha Varadarajan, Chief Skills Officer** (hereinafter referred to as "Naandi" which expression shall mean and include its heirs, successors, executors, administrators, authorized representatives and permitted assigns) as **SECOND PARTY**.

(Both Parties are hereinafter jointly referred to as "Parties" and individually as a "Party")

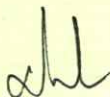
Introduction

WHEREAS TTWREI Society/ Gurukulam is functioning under the Government of Telangana with a motto to provide quality education to the tribal students of telangana.

Under the Gurukulam 22 (15 - Women & 7 - Men) Degree colleges were established in 2017 and many innovative programs such as PG entrance coaching/ employability training/ certificate courses etc along with regular academics are being provided in all the 22 institutions.

WHEREAS The first party is willing to provide the student community with employable skill viz. communication skills, soft skills, life skills, domain skills etc. that helps in improving their livelihoods and economic security.

WHEREAS the Second party - Naandi Foundation is an apolitical, autonomous Public Charitable Trust and a not for profit organization having registration under section 12A of income tax act, 1961 is tax exempt and is recognized by tax authorities as an organization established for 'charitable purpose'.



WHEREAS the Second party is working with an objective of people centered development through its charitable activities in whole of India, without distinction of caste, creed or religion, etc.

WHEREAS the Second party engaged, inter alia, in improving the livelihoods of the underprivileged communities through its various social initiatives, development programs in various states of India. The Second Party activities include, education to underprivileged children with a specific focus on girl child education, improving livelihoods of small and marginal farmers through its farming practices, employable training and skill development programs to underprivileged youth, provision of safe drinking water to communities, etc.

WHEREAS the Second party Naandi Foundation in furtherance of its objectives wish to support socially and economically disadvantaged underprivileged sections of the society and provide them employability skills under its "The employability skill development program".

WHEREAS both the parties having recognized each other's intention of working in the sphere of employability skills, wish to support socially and economically disadvantaged and underprivileged students/youth that helps in improving their employability skills and livelihoods.

WHEREAS both the parties have decided to reduce the mutually agreed terms and conditions into writing.

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS UNDER:

I. TERM

This Memorandum of Understanding is for a period of one Year and is effective from May 17th 2022 and shall remain in force till May 17th 2023. This MoU may be further extended on terms and conditions as may be mutually agreed by both the parties.

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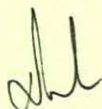
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II: THE EMPLOYABILITY SKILL DEVELOPMENT PROGRAM (MPC)

- i. The objective of the program is to impart employability skills to socially and economically disadvantaged and underprivileged students/youth that helps in improving livelihoods and economic security.
- ii. The beneficiaries shall be from underprivileged sections of society without distinction of caste, creed or religion etc., and shall be studying in the pre-final year courses in Telangana Tribal Welfare Residential Educational Institutions Society. (TTWREIS)
- iii. The program shall be for a duration of 36 hours to 120 hours or as the case may be decided mutually by the parties.
- iv. The program shall include New Age skills, Soft-Skills, Communication Skills, Life Skill and Interview Preparations for the beneficiaries under employability skill development program. The beneficiaries may be trained in any other skill as mutually decided by both the parties that improves their livelihoods.

III: OBLIGATIONS OF THE FIRST PARTY - Telangana Tribal Welfare Residential Educational Institutions Society. (TTWREIS)

- i. The first party shall provide the beneficiaries under the said program and shall ensure that they are underprivileged students/youth studying in pre-final year of Under Graduate and Post Graduate course in the said institution/college.
- ii. Ensure that the necessary infrastructure like well-equipped class rooms and or Computer labs as per course requirements are made available where the program shall be implemented.
- iii. Ensure to identify one resource person (hereinafter referred to as POC - Point of Contact) from their faculty group to co-ordinate between the beneficiaries, the Institute management and the Second Party. Contact details of the POC shall be shared with the Second party and rest of the team.
- iv. Ensure that the Telangana Tribal Welfare Residential Educational Institutions Society. (TTWREIS) / Colleges shall allow Naandi's employees, representatives and trainers during the sustenance of this MoU, to interact with POC, program related staff and beneficiaries.



- v. POC should ensure that all the underprivileged youth/students are given an awareness on attending employability skill training program prior to the training and encourage them to register for the said program.
- vi. POC should monitor trainee's attendance on a daily basis.
- vii. Ensure that the basic training requirements like Black/White board, Chalk/Marker, A4 sheets, Projector and screen should be available during training sessions.
- viii. Ensure that the POC should take feedback from the trainees for quality assurance purpose.

IV: OBLIGATIONS OF THE SECOND PARTY (NAANDI):

- i. To impart employability skill to socially and economically disadvantaged and underprivileged students/youth that helps in improving livelihoods and economic security.
- ii. Prepare content that will be most effective in training the beneficiaries/students.
- iii. To Provide the first party a detailed Course Schedule.
- iv. Ensure that well-trained trainers are identified and deployed to ensure overall success of the Program.
- v. Ensure to give an update on employability training program and its importance to the training coordinator of the First Party.
- vi. Monitor the program by conducting periodic assessments to ensure that the trainers do a quality job.

V. FREE OF COST:

The socially and economically disadvantaged underprivileged students/youth are provided with employability skills under "The Employability Skill Development Program", to improve their livelihoods and economic security. The Program is free of cost. Either party shall not charge any fees on whatsoever account/name from the beneficiaries under the program. Further, both the parties agree that either party shall not charge any fees whatsoever from the other party under this MoU/program.



VI. CERTIFICATION:

Certificates shall be awarded by the second party to the beneficiaries on successful completion of the training having attendance above 80 percentages and clearing of the assessment held post completion of the program.

VII. GENERAL TERMS:

i. Relationship between the parties:

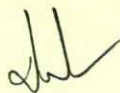
Nothing herein shall be construed to constitute the Parties as principal and agent, employer and employee, partners or joint ventures, nor shall any similar relationship be deemed to exist between the Parties. This Memorandum of Understanding is made on principal-to-principal basis.

ii. Representation and Warranties:

Each Party hereby represents to the other that they have been duly incorporated/registered under the applicable laws and has full legal right and authority to execute this memorandum of understanding. Each Party represents that it is also authorized to perform its obligations as herein contemplated; and that neither the performance of the obligations or execution of this MoU will violate or in violation of any applicable laws for the time being in force.

iii. Confidentiality:

The parties shall severally take care to ensure that the information provided by the other party remains confidential and further agree not to use the Confidential Information for any purpose other than the purpose for which it is intended. The parties shall not disclose any Confidential Information to anyone other than the employees of either organization who need to know the Confidential Information. Each Party recognizes such information of the other Party as confidential information and agrees not to disclose them to any third party without the prior written consent of the other Party. The restriction contained in this clause shall not be applicable to information which (i) is required to be provided pursuant to any statutory or regulatory obligation; (ii) is lawfully acquired by the disclosing Party from an independent source having no obligation to maintain the confidentiality of such information; and (iii) was lawfully known to the disclosing Party prior to its disclosure under this Agreement.



iv. Intellectual Property:

Each Party acknowledges the intellectual property rights of any kind, including but not limited to copyright, patent rights, design rights, service marks, trademarks, logos, titles, slogans, property rights and any other rights, held by the other Party and undertake that neither Party shall claim any right, title and interest in the Intellectual Property Rights of the other Party.

v. Dispute Resolution:

If any dispute arises between the Parties, the Parties shall endeavor to resolve them mutually. If such resolution is not possible within a reasonable period, the unresolved dispute shall be referred to arbitration in accordance with the Arbitration Act for the time being in force, conducted by a sole arbitrator to be appointed by the Parties mutually. The arbitration shall be in English and the seat of the arbitration shall be at Hyderabad. The decision of the arbitrator shall be final and binding on both the parties.

vi. Validity of Clauses:

If any Clause or any part this Agreement shall for any reason be adjudged by any court or other legal authority of competent jurisdiction to be invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions contained herein shall not in any way be affected or impaired thereby.

vii. Entire Agreement:

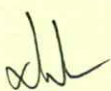
This Agreement sets forth the entire agreement between the Parties at the date hereof relating to the Purpose and supersedes any prior agreements or arrangements (whether oral or in writing) between the Parties relating thereto.

viii. Notices:

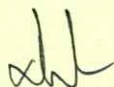
All notices, which either Party is required or may desire to serve upon the other Party, shall be in writing and addressed as specified in the recital of this Agreement. Notices may be served personally or by facsimile, certified mail, express mail, email to a designated employee of the Party or express courier.

ix. Termination:

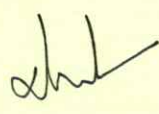

Either of the parties is entitled to terminate this MoU by giving a thirty days' notice to other party in case of breach of any term of this MoU by the other party, provided, that before issuing such termination notice, such issues shall be discussed with senior officials of the Parties and if they fail to resolve such issues within a period of fifteen (15) days, then it shall result in termination of this Memorandum of Understanding.



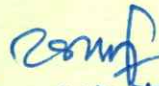
- x. **Force Majeure:**
Neither Party shall be held responsible for non-fulfilment of their respective obligations under this MoU due to the exigency of one or more of the Majeure event such as but not limited to acts of God, war, flood, earthquakes, strikes, lockouts, epidemics, pandemic, riots, civil commotion, etc., provided on the occurrence and cessation of any such event the Party effected thereby shall give a notice in writing to other Party within one (1) month of such occurrence or cessation. If force majeure continues beyond one (1) month, the parties shall jointly and mutually decide about the future course of action or terminate this MoU with immediate effect.
- xi. **Amendment:**
Any term or terms of this Memorandum of Understanding may be amended/modified or changed in writing with mutual consent of both the parties.
- xii. **Assignment and Delegation:**
Neither this Memorandum of Understanding nor any duties or obligations under this Agreement may be assigned or delegated by either party.
- xiii. **Governing Laws and Jurisdiction:**
This Memorandum of Understanding shall be governed by laws of India and shall be subject to the jurisdiction of courts situated at Hyderabad.
- xiv. **Rules of Interpretation:**
The headings to clauses are inserted for convenience only and shall not affect the construction or interpretation of this MoU. In this, the words expressed in any gender shall, where the context so requires or permits, include the other gender. In this MoU words expressed in the singular, shall, where the context so requires or permits, include the plural.
- xv. **Counterparts:**
This Memorandum of understanding shall be executed in two counterparts each of which shall be deemed as original, but all of this together shall constitute one and the same instrument.



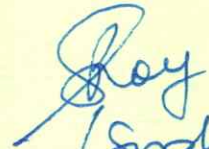
IN WITNESS WHEREOF, the parties hereto have set and subscribe their respective hands with stamp and seal the day and the year first mention here-in-above written.

<p>For Telangana Tribal Welfare Residential Educational Institutions Society. (TTWREIS)</p> <p></p> <hr/> <p>(Signature) Name: Mr. D Ronald Rose Designation: Secretary</p>	<p>For NAANDI FOUNDATION</p> <p></p> <hr/> <p>(Signature) Name: Ms. Radha Varadarajan Designation: Chief Skills Officer</p>
--	--


Witness.1


(V. SARVESWARAREDDY)
Addl Secretary
TTWREIS.


Witness.1.


(Sushruti Ray)

Witness2.


Dr. V. UMA DEVI
DS (DC)
TTWREIS

Witness2.


(Swathi.D)



తెలంగాణ తెలంగాణ TELANGANA

SL.No.1984 , date: 14-07-2023, Rupees.100/-
Sold To. USHAKAR KEERTHI
S/O. K CHANDRAMOULI R/o. Hyd, T.S,
For Whom:- Nirmaan Organization

K.PADMAVATHI

AT 217405

K.PADMAVATHI
Licensed Stamp Vendor

S.V.L.No.16-02-02/16, S V R L No.16-02-022/2022
1-9-34/A/5, Ram Nagar, Near e-Seva, Hyd-20. T.S.
Cell: 9963075933

Memorandum of Understanding (MoU)

BETWEEN

Telangana Tribal Welfare Residential Educational Institutions Society (TTWREIS)

AND

Nirmaan Organization

This Memorandum of Understanding (MoU) is made and entered into on 14th DAY of July, 2023 by and between the Telangana Tribal Welfare Residential Educational Institutions Society (TTWREIS) as 1st Party and Nirmaan Organization as 2nd Party (hereinafter collectively referred to as "Parties" and individually as "Party") for the purpose of supporting student training in technical and soft skills, providing infrastructure support for technical trainings, providing tuition and accommodation fee support to alumni of TTWREIS and any other support to assist TTWREIS in achieving the organization's objective of providing quality education to the marginalized students.

all
1ST PARTY

Anshu P
2ND PARTY

1st Page
NIRMAAN ORGANIZATION
Regd No.
1119/07
HYDERABAD

1. Scope of Collaboration:


The collaboration between TTWREIS 1st Party and Nirmaan Organization 2nd Party includes the following but not limited to:

- a. Setting up computer labs in selected institutions and providing a dedicated trainer to teach basic computer concepts to students during the project period is an important initiative.
- b. Conducting workshops/training programs (technical and soft skills) for students and aspiring candidates to enhance their employability and market readiness.
- c. Organizing/Facilitating industrial exposure visits to provide students with first-hand experience of relevant industries.
- d. Providing employment opportunities to students through the Impact Hiring initiative to bridge the gap between employers and skilled candidates.
- e. Engaging volunteers, including industry experts and corporate professionals, to provide mentoring support and conduct various activities like mock interview sessions, resume building workshops, work readiness sessions, and guest lectures.
- f. Mobilizing and supporting candidates for various training programs and employment drives organized by Nirmaan and its partners across Telangana.
- g. To offer tailored training, mentorships, and employment opportunities to students of TTWREIS based on their individual needs, abilities, and availability.
- h. In accordance with government norms, TTWREIS will collaborate with Nirmaan by sharing data of existing or alumni students. This data must be utilized by Nirmaan for the proposed project only facilitating effective implementation of the initiatives.
- i. Any project-related update to be communicated to the Secretary, TTWREIS on Nirmaan's official letterhead with other key officials in loop.

2. Roles and Responsibilities:

a) TTWREIS 1st Party will:

- i. Provide necessary infrastructure support (classroom (s) and practical lab (s) or a room for practical lab set-up, access to common facilities/resources etc.) for the conduct of technical training for the students of TTWREIS.


1ST PARTY


2ND PARTY

2 | Page



ii. Provide necessary infrastructure support (meeting hall, classroom (s), access to common facilities/resources etc.) for the conduct of Job Drives and Impact Hiring Project based on availability.

iii. Collaborate with Nirmaan team and shortlist the students from TTW Residential Degree Colleges and ensure the participation of students in the training/ proposed programs.

iv. Coordinate with the staff and administration at institution level for smooth conducting of programs.

v. Share the existing or alumni candidates/ students' details to Nirmaan (as per government norms), help in mobilising the candidates/participants for the various mutually agreed upon programs organised by Nirmaan.

vi. Facilitate formal communication from the TTWREIS HeadQuarters to the Schools/ Colleges to provide support at the Secondary Schools/ Colleges to establish the digital lab/ training centre for the following.

- ☐ Space for Digital Lab/ Skills training centre set-up
- ☐ Permission to take up minimal renovation works to make the room functional as Digital lab viz, ex., painting, electrical works, flooring, etc.
- ☐ Branding board as per the CSR partner norms and prior consent taken by Nirmaan in agreement with TTWREIS.
- ☐ SPOC from the Secondary School/ College/ Training centre for coordination, permissions, monitoring and resolving the conflicts (if any) purpose.
- ☐ Necessary permissions for the trainer access, sufficient periods allocation, Class rooms and lab utilization, conduct exams as per the framework, exposure visits, to conduct volunteering programs, etc.

vii. Provide support to organise any special programs and events in the identified educational campus of the TTWREIS institutions on mutual agreement basis.

b) Nirmaan Organization 2nd party will:

i. Provide technical and soft skills training to students of TTWREIS institutions on mutually agreed curriculums (technical and soft skills) and locations.

ii. Provide basic computer training to the Schools/ Colleges under TTWREIS educational institutions part of the Digital Lab Project through the CSR Projects on mutually agreed curriculums and locations (Schools/ Colleges).


1ST PARTY


2ND PARTY

3 | Page



- iii. Monitoring the progress of students and providing feedback to TTWREIS on a regular basis so as to ensure effective implementation of the training (s).
- iv. Any other support to the students of TTWREIS on need basis subject to the availability of resources at Nirmaan Organization.
- v. Volunteer/ CSR engagement through industry experts and corporate volunteers to provide mentoring support, conduct mock interviews sessions, resume building activities, work readiness sessions, guest lectures wherever possible.
- vi. Organize employment drives with their partners across Telangana. Provide employment to the students.
- vii. Inform Job drive details organised by Nirmaan to TTWREIS across Telangana.

3. Terms and Conditions:

Nirmaan Organization's ability to undertake and execute programs will be determined by availability of funds and interest of relevant donors.

4. Term of MoU:

This MoU shall commence on _____ and shall remain valid for a period of five years or until either Party gives written notice of termination to the other Party, whichever occurs first. This MoU is purely a non-financial agreement between both the Parties to execute the above agreed activities.

5. Modification:

This MoU may be modified or amended by the mutual written agreement of the Parties.

6. Termination:

Either Party may terminate this MoU at any time upon written notice to the other Party. Upon termination, all obligations under this MoU shall cease, except those obligations incurred prior to termination shall survive.

7. Dispute Resolution:

In the event of any dispute arising out of or relating to this MoU, the Parties agree to make a good faith effort to resolve such dispute through direct negotiations.


1ST PARTY


2ND PARTY

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8. Governing Law:

This MoU shall be governed by and construed in accordance with the laws of the State of Telangana.

9. Entire Agreement:

This MoU constitutes the entire agreement between the Parties and supersedes all prior understandings, negotiations, representations, warranties, and agreements, whether written or oral, relating to the subject matter of this MoU.

10. Assignment:

Neither Party may not assign this MoU or any rights or obligations hereunder without the prior written consent of the other Party.

11. Waiver:

The waiver of any breach of any provision of this MoU shall not be construed as a waiver of any continuing or succeeding breach of such provision or as a waiver of the provision itself.

12. Logos and Public Information:

The logos or information of both the Parties in addition to the CSR/ other partners will be used on mutual prior consent to use in the public/ Media places.

13. Notices:

Any notice required or permitted hereunder shall be in writing and shall be deemed to have been given upon receipt if delivered personally or by overnight courier, or five days after deposit in the mail if sent by registered or certified mail, return receipt requested, addressed to the Party at the address set forth below or to such other address as such Party shall have designated by written notice to the other Party.

Notices to TTWREIS:

Secretary, Telangana Tribal Welfare Residential Educational Institutions Society (TTWREIS). Head Office 10-4-771/294, Telangana Tribal Welfare Residential Educational Institutions Society, 1st Floor, DSS Bhavan, Opp. Chacha Nehru Park, Owaisi Pura, Masab Tank, Hyderabad, Telangana-500028.


1ST PARTY


2ND PARTY

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Regd. No.
1119/07
NIRMAAN ORGANIZATION
HYDERABAD






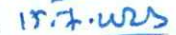
Notices to Nirmaan Organization:

The CEO, NIRMAAN ORGANIZATION, 1-98/9/3/, Flat no. 401, plot No:3, Jaihind Enclave, Madhapur, Hyderabad-500081. Telangana.

14. Independent Contractors:

The Parties are independent contractors and nothing in this MoU shall be deemed to create a partnership, joint venture, agency or employment relationship.

IN WITNESS WHEREOF, the Parties have executed this MoU through their authorized representatives as of the date first above written.

Signed for and on behalf of TTWREIS:  Shri D. Ronald Rose, IAS Secretary, TTWREIS Date:	Signed for and on behalf of Nirmaan Organization:  Smt. Anuradha Pulla COO, Nirmaan Organization Date:
WITNESS Name:  Designation:  Signature:  Date: 	WITNESS Name: Designation: Signature: Date:

15. Attested Copy of Annexure:

Interventions Undertaken by Nirmaan Organization with Telangana Tribal Welfare Department from **2021** until **2023**.


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Annexure

Current Programs details:

1. Digital Labs:

Digital Labs			
S No	School name	District	No of students
1	TTWURJC (G) Jainoor	Komaram Bheem Asifabad	569
2	TTWURJC (G) Echoda	Adilabad	778
3	TTWURJC (G) Asifabad	Komaram Bheem Asifabad	756
4	TTWURJC (B) Kinnerasani dam site	Bhadradri Kothagudem	671
5	TWAHS Gangaram	Mahabubabad	204
		Total students	2978

2. Interactive Smart Boards:

Interactive Smart Boards		
S No	School name	District
1	TTWURJC Girls Pargi	Vikarabad

3. Upskilling Program for Young Women:

Upskilling Program for Young Women		
S. No.	Project Location	No of Beneficiaries
1	TTWRDC, Tukuguda (Shadnagar)	100

4. Impact Hiring:

Impact Hiring		
SI NO	Project location	Program details
1	Telangana	Placements support to the eligible students under the Institutions

5. Exposure Visits & Volunteering Programs:

Exposure Visits & Volunteering Programs		
SI NO	Project location	Program details
1	Hyderabad, Telangana	CSR Partner Corporate office visits and sessions on Career exposure, interview readiness and mock interviews, etc.

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1ST PARTY

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2ND PARTY

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తెలంగాణ తెలంగాణ TELANGANA

01 MAR 2023

AW 543632

Sl.No 1499 Date : 01-03-2023, Rs. 100/-

Sold to : Ashwini Nagaraju D/o N. Jaya Kishan Rao,

For Whom **TTWREIS**, Hyd.

JAFAR ALI

Licensed Stamp Vendor

L.No. 16-10-008/2018

RL.No. 16-10-040/2021

H.No. 11-6-505, Nampally,
Hyderabad, T.S.

Cell No. **9052880734**

Memorandum of Understanding (MoU)

BETWEEN

Telangana Tribal Welfare Residential Educational Institutions Society (TTWREIS)

AND

United Way of Hyderabad

This Memorandum of Understanding (MoU) is made and entered into on - 2nd DAY of March 2023 by and between the Telangana Tribal Welfare Residential Educational Institutions Society (TTWREIS) as 1st Party and United Way of Hyderabad as 2nd Party (hereinafter collectively referred to as "Parties" and individually as "Party") for the purpose of supporting student training in technical and soft skills, providing infrastructure support for technical trainings, and providing tuition and accommodation fee support to alumni of TTWREIS.


1ST PARTY

2ND PARTY

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1. Scope of Collaboration:

The collaboration between TTWREIS 1st Party and United Way of Hyderabad 2nd Party includes the following but not limited to:

- a. Technical skills training programs for students to enhance their employability.
- b. Soft skills training programs to improve students' communication and interpersonal skills.
- c. Infrastructure support for technical training programs, including provision of training facilities and equipment.
- d. Industrial exposure visits to give the students first-hand experience of the relevant industries.
- e. Volunteer engagement through industry experts and corporate volunteers to provide mentoring support, conduct mock interviews sessions, resume building activities, work readiness sessions, guest lectures, etc.

2. Roles and Responsibilities:

a) TTWREIS 1st Party will:

- i. Provide necessary infrastructure support (accommodation, boarding for the participating students at TTWREIS institutions, access to common facilities/resources etc.) for the conduct of technical trainings.
- ii. Shortlist the students from TTWRDCs and ensure the participation of students in the training programs.
- iii. Coordinate with the staff and administration at institution level for smooth conducting of programs.

b) United Way of Hyderabad 2nd party will:

- i. Provide technical and soft skills training to students of TTWREIS institutions on mutually agreed curriculums (technical and soft skills).
- ii. Provide the necessary resources and infrastructure (payments to knowledge partners, digital infrastructure, civil infra support etc.) to conduct the training program effectively.


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iii. Provide financial support for tuition and accommodation fees for alumni of TTWREIS institutions pursuing higher studies in premium institutions across Telangana and India.

iv. Monitoring the progress of students and providing feedback to TTWREIS on a regular basis so as to ensure effective implementation of the training.

v. Any other support to the students of TTWREIS on need basis subject to the availability of resources at UWH.

vi. United Way of Hyderabad's ability to undertake and execute programs will be determined by availability of funds and interest of relevant donors.

3. Term of MoU:

This MoU shall commence on 2nd March 2023 and shall remain valid for a period of three years or until either Party gives written notice of termination to the other Party, whichever occurs first.

4. Modification:

This MoU may be modified or amended by the mutual written agreement of the Parties.

5. Termination:

Either Party may terminate this MoU at any time upon written notice to the other Party. Upon termination, all obligations under this MoU shall cease, except that obligations incurred prior to termination shall survive.

6. Dispute Resolution:

In the event of any dispute arising out of or relating to this MoU, the Parties agree to make a good faith effort to resolve such dispute through direct negotiations.

7. Governing Law:

This MoU shall be governed by and construed in accordance with the laws of the State of Telangana.


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2ND PARTY

8. Entire Agreement:

This MoU constitutes the entire agreement between the Parties and supersedes all prior understandings, negotiations, representations, warranties, and agreements, whether written or oral, relating to the subject matter of this MoU.

9. Assignment:

Neither Party may assign this MoU or any rights or obligations here under without the prior written consent of the other Party.

10. Waiver:

The waiver of any breach of any provision of this MoU shall not be construed as a waiver of any continuing or succeeding breach of such provision or as a waiver of the provision itself.

11. Notices:

Any notice required or permitted hereunder shall be in writing and shall be deemed to have been given upon receipt if delivered personally or by overnight courier, or five days after deposit in the mail if sent by registered or certified mail, return receipt requested, addressed to the Party at the address set forth below or to such other address as such Party shall have designated by written notice to the other Party.

Notices to TTWREIS:

Secretary, Telangana Tribal Welfare Residential Educational Institutions Society, DSS Bhavan, Opp. Chacha Nehru Park, Owaisi Pura, Masabtank, Hyderabad, Telangana 500028.

Notices to (UWH):

United Way of Hyderabad (UWH). Head Office: Alekhya Swarna, 2nd Floor, Plot no. 409, Sarojini Naidu Nagar, Madhapur, Serilingampally Mandal, Ranga Reddy District, Hyderabad – 500081.



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12. Independent Contractors:

The Parties are independent contractors and nothing in this MoU shall be deemed to create a partnership, joint venture, agency or employment relationship.

IN WITNESS WHEREOF, the Parties have executed this MoU through their authorized representatives as of the date first above written.

13. **Attested copy of Annexure I:** Interventions undertaken by UWH with Telangana Tribal Welfare Department since **2021** until **2023**.

<p>Signed for and on behalf of TSWREIS:</p>  <p>Secretary Sri D. Ronald Rose, IAS United Way Society (Gurukulam) Secretary, TSWREIS Gurukulam, 1st Floor, DSS Bhavan Premises Behind Main Building, Masab Tank, Hyderabad-500 028.</p> <p>Date: 02/03/2023</p>	<p>Signed for and on behalf of United Way of Hyderabad:</p>  <p>Mrs. Rekha Srinivasan CEO, United Way of Hyderabad</p> <p>Date: 2/3/2023</p>
<p>WITNESS</p> <p>Name: N. Jagadeeshwar Reddy Designation: DS (DC) TSWREIS</p> <p>Signature: </p> <p>Date: 02/03/2023</p>	<p>WITNESS</p> <p>Name: Ms. Neha Dhingra Designation: Senior Manager, UWH</p> <p>Signature: </p> <p>Date: 02/03/2023</p>



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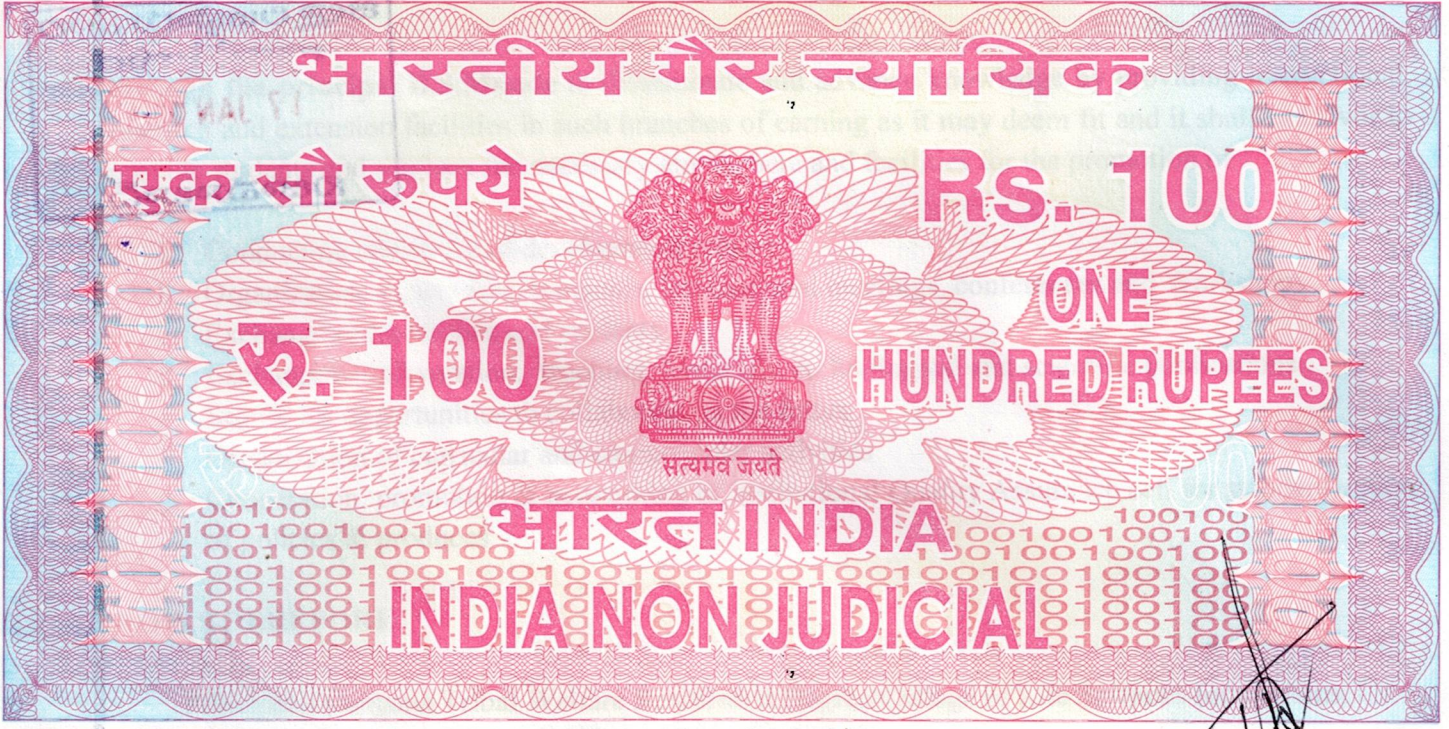
2ND PARTY

Annexure I

<p align="center">United Way of Hyderabad's interventions with Telangana Social Welfare Department since year 2021 to 2023</p>						
S. No.	Financial Year	Description <small>*Note: Scholarships are for (10th and 12th pass out students of TSWREIS & TTWREIS pursuing Higher Education in different Educational Institutions across India)</small>	No. of students supported			Grant Amount
			Females	Males	Total	
1	2021-22	Scholarships to TSWREIS through Deloitte CSR	88	43	131	14883001
2	2021-22	Scholarships to TSWREIS through DBS CSR	11	22	33	1110545
3	2021-22	Digital device access (laptops) - TSWREIS student supported through UWW covid FC grants of UWH4	39	16	55	3833225
4	2021-22	Scholarships to TS Aviation Academy for TSWREIS students	1	-	1	145000
5	2022-23	Scholarships to TTWREIS students	7	13	20	237890
6	2022-23	Scholarship for MS in abroad for TSWREIS student	1	-	1	145000
7	2022-23	Synchrony EAAE scholarships to TSWREIS students	7	1	8	633323
8	2022-23	Scholarships through DBS Program to TSWREIS and TTWREIS	28	11	39	1532080
9	2022-23	TSWREIS data science camp students supported by Wells Fargo and UWH covering the fees of technical partners, soft skills and communication skills, 60 new laptops, software essentials, projectors, and other hardware essentials, along with placements.	120	-	120	5702500
10	2022-23	Job Readiness Program under DBS Tech at TSWREIS, Jagadgirigutta-Shamirpet and Chaitanyapuri along with upskilling of 60 girls in Full Stack Data Science course	325	-	325	3449472
11	2022-23	Full Stack Web Development course under StateStreet at TSWREIS, Jagadgirigutta-Shamirpet	45	-	45	1273000
Grand Totals			672	106	778	32945036
<p>Total Amount Rs. 3,29,45,036 /- (Three Crore Twenty-Nine Lakhs Forty-Five Thousand and Thirty-Six rupees)</p>						


1ST PARTY

2ND PARTY 



తెలంగాణ తేలంగానా TELANGANA

AK 180652

Tran Id: 240212104441987538
Date: 12 FEB 2024, 10:46 AM
Purchased By:
SYEDA ZAINAB
D/o SYED AHSAN ULLA HUSSAIN
R/o NIZAMABAD
For Whom
** SELF **

THUMMA
NAGABHUSHANAM
LICENSED STAMP VENDOR
Lic. No. 18-09-004/2011
Ren.No. 18-09-019/2024
N.T.R 'X' ROAD, BESIDE:
PROFESSIONAL COURIERS
NIZAMABAD (T.S.),
Ph 8790488891

OFFICE OF THE PRINCIPAL, TELANGANA TRIBAL WELFARE RESIDENTIAL
DEGREE COLLEGE WOMENS NIZAMABAD.

(Affiliated by Telangana University)

E-Mail Id: ttwrdcgirls.nizamabad@gmail.com

Principal : Dr. Syeda Zainab

Mobile no : 7901097710

Memorandum of Understanding for Academic cooperation
between

Telangana Tribal Welfare Residential Degree college of Life sciences for Womens, Nizamabad.

and

Katruwar Arts , Ratanlal Kabra Science & B.R Mantri Commerce
College,Manwath,Parbhani.

This Memorandum of understanding is signed between:

Telangana Tribal Welfare Residential Degree College of Life Sciences for Womens,
Nizamabad (T.S) AND WHEREAS it is the statutory Object of the Katruwar Arts , Ratanlal Kabra
Science & B.R Mantri Commerce College,Manwath,Parbhani on behalf of itself and acting

through the principal B.S.Munde to disseminate and advance knowledge by providing instructional, research and extension facilities in such branches of learning as it may deem fit and it shall endeavor to provide students and teachers the necessary atmosphere and facilities for the promotion of :

- a. Conducting research and development project
- b. Organization of lectures, symposia, international meetings, conferences and Workshops
- c. Exchange of researches and students
- d. Exchange of information, teaching Materials, technological and scientific publications
- e. Search for opportunities to collaborate in the future
- f. Organization of curricular and co-curricular activities
- g. Cooperation, promotion & networking of institutional Quality Assurance cell for standardization of policies & produces

NOW THEREFORE

Principal Telangana Tribal Welfare Residential Degree College of Life Sciences for womens,
Nizamabad (T.S)

AND

Principal. Katruwar Arts , Ratanlal Kabra Science & B.R Mantri Commerce
College, Manwath, Parbhani.

have intended, agreed and consented to the following terms and deeds in pursuance of a common intent to promote and develop the study in the various subjects of Science & BBA.

OR

Make provisions for research and for the Advancement and dissemination of knowledge

OR

To organize and to understand extra-mural studies and extension Services

1. FIELD OF COOPERATION:

- A. Both the institutions shall evolve a mutually acceptable Schedule to develop programs, hold seminars and exchange visits if possible.
- B. The said academic interaction and intellectual assimilation may include.
 - a. Conducting research and development project
 - b. Organization of lectures, Symposia, international Meetings , conferences and Workshops
 - c. Exchange of researches and students
 - d. Exchange of information, teaching materials, technological and scientific publications
 - e. Search for opportunities to collaborate in the future
 - f. Organization of curricular and co-curricular activities
 - g. cooperation , promotion & Networking of Institutional Quality Assurance cell for Standardization of policies & procedures

2. EXCHANGE OF STUDENTS/TEACHERS

A. Issues relating to travel, boarding, lodging, miscellaneous expenses shall be incorporated in this Para and shall vary according to the rules, regulations and policies of two participating institutions. Each of the participating institutions shall be fully responsible financially for the activities carried out under its direction.

3. MISCELLANEOUS:

- A. The details for the efficacious implementation of this memorandum of understanding shall be jointly worked out on mutually acceptable terms within the parameters of the policies, rules, and regulations of both the institutions.
 - B. The parties to this memorandum may, by mutual consent, add, modify, amend, delete, review or revise any term(s) and condition(s) of this agreement.
 - C. The intent and implementation of this memorandum is **SUBJECT** to the policies of the respective states (in case of national agreements) and the laws of the land.
 - D. The **MOU** shall remain in force for a period of **FIVE** year from the date of its signature and seal, may be terminated by either side by giving a **SIX** Months notice to that effect in writing however, now with understanding the notice of the intent to terminate the memorandum, all rights, Obligations and corresponding duties and subsisting there in shall be respected and mandated till the finalization and accomplishment thereof.
 - E. The parties to the **MOU** Undertake to treat as **CONFIDENTIAL AND PRIVILEGED** information of the other institution, which is so classified in advance.
The terms of confidentiality and mode of disclosure shall be as per mutually acceptable terms.
 - F. This **MOU** shall require the ratification of the competent academic/executive body of both the institutions.
4. The parties here to clarify that since this understanding relate only to academic activities, none is liable to pay any amount to the other. As expenses involved shall be individually borne by the parties unless agree to otherwise.
5. Both entities agree to help, identify and invite students and teachers to participate in conferences, workshops and other such activities.

Signed at

on this.....

Syeda Zainab

The Principal
Telangana Tribal Welfare Residential
Degree College of Life Sciences for Women,
Nizamabad.

Dr. Syeda Zainab
Principal
Telangana Tribal welfare Residential
Degree college of Life sciences for women
For Women Nizamabad (T.S)

Seal :

Date:



Witnesses:

Faizia Fathima

IQAC CO-ORDINATOR
Telangana Tribal Welfare Residential Degree
College of Life Sciences for Women's
Nizamabad, Telangana-503 001,

1. Ms. Faizia Fathima,
IQAC Coordinator,
HoD Computer Science,
Telangana Tribal Welfare Residential
Degree college of Life sciences for
Womens, Nizamabad(T.S)

B.S. Munde

PRINCIPAL
Katrwar Arts R. Kabra Science
& B. R. Mantri Commerce College
MANWATH, Dist. PARBHANI

B.S.Munde
Principal
Katrwar Arts , Ratanlal Kabra
Science & B.R. Mantri Commerce
College ,Manwath,Parbhani

Seal :

Date:



Durgesh B. Ravande
2. Dr. D. B. Ravande,
Coordinator, IQAC,
K.K.M.C. College, Manwath,
Dist. Parbhani-431805
Assistant Professor in English,
Katrwar Arts , Ratanlal Kabra
Science & B.R. Mantri Commerce
College ,Manwath,Parbhani.